BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LIMITED

2014 Annual General Meeting

25 October, 2014

Lloyd Erskine Sandiford Centre
Two Mile Hill
St. Michael

2014 ANNUAL REPORT

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PRAYER OF ST. FRANCIS OF ASSISI

1

LORD, make me an instrument of thy peace,
Where there is hatred, let me sow love,
Where there is injury, pardon;
Where there is doubt, faith;
Where there is despair, hope;
Where there is darkness, light; and
Where there is sadness, joy.

2

O, Divine Master, grant that I may not
So much seek to be consoled as to console;
To be understood as to understand;
To be loved as to love;
For it is in giving that we receive;
It is in pardoning that we are pardoned;
And it is in dying, that we are born to eternal life.

VISION STATEMENT

To be the leading trade association and provider of developmental solutions in the financial services arena.

MISSION STATEMENT

The Barbados Co-operative & Credit Union League Ltd. is the trade association of the co-operative movement which supports the development of co-operatives, advocates for an enabling environment, defends the interests of co-operatives and contributes to building the profile of the movement in the eyes of the wider Barbadian community and beyond.

CORPORATE INFORMATION

BANKERS:

Republic Bank (Barbados) Ltd.
Broad Street
Bridgetown
BARBADOS

Republic Bank (Barbados) Ltd.
Independence Square
Bridgetown
BARBADOS

AUDITOR:

Peter J. Carter & Co.
Chartered Accountants
P.O. Box 78 WRD
Professional Business Centre
29 George Street, Belleville
St. Michael
BARBADOS

AFFILIATED TO:

Caribbean Confederation of Credit Unions (CCCU)
CCCU Co-operative Business Centre
P.O. Box 1213
Corner Wilkins Street & St. Johnston Avenue
Fortlands
Basseterre
ST. KITTS

World Council of Credit Unions Inc. (WOCCU)
P.O. Box 2982
5810 Mineral Point Road
Madison WI 53701-2982
USA

MEMBER OF:

Barbados Institute of Management & Productivity
BIMAP Drive
Wildey
St. Michael
BARBADOS

CREDIT UNION OPERATING PRINCIPLES

DEMOCRATIC STRUCTURE

Open and Voluntary Membership

* Membership in a credit union is voluntary and open to all within the accepted common bond of association that can make use of its services and are willing to accept the corresponding responsibilities.

Democratic Control

* Credit Union members enjoy equal rights to vote (one member, one vote) and participate in decisions affecting the credit union, without regard to the amount of savings, deposits or the volume of business. Voting in credit union-support organizations or associations may be proportional or representational in keeping with demographic principles. The credit union is autonomous, within the framework of law and regulation, recognizing the credit union as a co-operative enterprise serving and controlled by its members. Credit union elected offices are voluntary in nature and incumbents should not receive a salary. However, credit unions may re-imburse legitimate expenses incurred by elected officials.

Non-Discrimination

* Credit Unions are non-discriminatory in relation to race, nationality, sex, religion and politics.

* These Credit Union Operating Principles are founded in the philosophy of co-operation and its central values of equality and manual self-help. Recognizing the varied practices in the implementation of credit union philosophy around the world at the heart of these principles is the concept of human development and the brotherhood of man expressed through people working together to achieve a better life for themselves and their community.

SERVICE TO MEMBERS

* Credit Union services are directed to improve the economic and social well being of all members.

Distribution to Members

* To encourage thrift through savings and thus to provide loans and other services, a fair rate of interest is paid on savings and deposits, within the capability of the credit union.

* The surplus arising out of the operations of the credit union after payment of limited dividends on permanent equity capital where it exists, belongs to and benefits all members with no member or group of members benefiting to the detriment of others. This surplus may be distributed among members in proportion to their transactions with the credit union as interest or patronage refunds, or directed to improved or additional services required by members.

Building Financial Stability

* A prime concern of the credit union is to build the financial strength, including adequate reserves and internal controls that will ensure continued service to the membership.

SOCIAL GOALS

On-going Education

* Credit Unions actively promote the education of their members, officers and employees, along with the public in general, in the economic, social, democratic and mutual self-help principles of credit unions. The promotion of thrift and the wise use of credit, as well as education on the rights and responsibilities of members, are essential to the dual social and economic character of credit unions in serving member needs.

Co-operation among Co-operatives

* In keeping with their philosophy and the pooling practices of co-operatives, credit unions within their capability actively co-operate with other credit unions, co-operatives and their associations at local, national and international levels in order to best serve the interest of their members and their communities.

Social Responsibility

* Continuing the ideals and beliefs of co-operative pioneers, credit unions seek to bring about human and social justice that extends to both the individual members and to the larger community in which they work and reside. The credit union ideal is to extend service to all who need and can use it. Every person is either a member or a potential member and appropriately part of the credit union sphere of interest and concern. Decisions should be taken with full regard for the interest of the broader community within which the credit union and its members reside.

OUR TEAM

BOARD OF DIRECTORS

NAME	TITLE	CREDIT UNION
Hally Haynes	President	Barbados Police
Glyne Pilgrim	1st Vice President	City of Bridgetown
Ashton Turney	2nd Vice President	Barbados Workers' Union
Paul Maxwell	Treasurer	Barbados Public Workers'
Athelstone Catling	Assistant Treasurer	Barbados Teachers'
Anthony Inniss	Secretary	BS&T Employees'
Barry Hunte	Assistant Secretary	Barbados Police
Patrick McDonald	Member	UWI (Cave Hill)
Anderson Henry	Member	Light & Power Employees'

CREDIT COMMITTEE

NAME	TITLE	CREDIT UNION
Glendon Belle	Chairman	Barbados Public Workers'
Marsha Greenidge	Secretary	Barbados Workers' Union
Susan Fitt	Assistant Secretary	Endeavour

SUPERVISORY COMMITTEE

NAME	TITLE	CREDIT UNION
Michael Alleyne	Chairman	BET
Goldwin Edwards	Assistant Chairman	Barbados Public Workers'
Keith Jones	Secretary	BARTEL
Merton Brathwaite	Member	Barbados Teachers'
Kelvin Whittaker	Member	Light & Power Employees'

MEMBERS OF STAFF/CONSULTANT

NAME	TITLE
Anthony Pilgrim	General Manager
Wesley Bowen	Accountant/Finance Officer
Marisa Marshall	Training Officer
Charlene Carrington	Executive Secretary/Administrative Officer
Maxine Patrick	Administrative Assistant
Kerrie-Ann Greaves	Administrative Assistant
Marguerita McClean	Office Assistant
Keith Bourne	Consultant

17 September, 2014

The Secretary
Member Societies

Dear Sir/Madam

N O T I C E

In accordance with By-Law 17 (1) of the Barbados Co-operative & Credit Union League Limited, sections 88 and 109 (1) of the Co-operative Societies Act 1990-23, **NOTICE** is hereby given that the Annual General Meeting of the Barbados Co-operative & Credit Union League Limited will be held on **Saturday, October 25, 2014** at the **Lloyd Erskine Sandiford Centre, Two Mile Hill, St. Michael** at **3:30 p.m.**

A G E N D A

1. Call to Order
2. Ascertainment of a Quorum
3. Prayers
4. Welcome and Opening Remarks
5. Guest Speaker
6. Presentation of Awards
7. Report of the Credentials Committee
8. Minutes of Annual General Meeting of October 26, 2013
9. Matters Arising from Minutes of the Annual General Meeting of October 26, 2013
10. Minutes of Special General Meeting of July 12, 2014
11. Matters Arising from Minutes of Special General Meeting of July 12, 2014
12. Reports:
    (a) Board of Directors
    (b) Credit Committee
    (c) Supervisory Committee
    (d) Auditor
13. Financial Statements
14. Declaration of Dividends
15. Fixing of Maximum Liability
16. Appointment of Auditor
17. Elections
18. Resolutions
19. Other Business
20. Termination

Yours co-operatively
BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Anthony Inniss
SECRETARY, BOARD OF DIRECTORS

MINUTES OF THE ANNUAL GENERAL MEETING OF THE BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD. HELD ON SATURDAY, OCTOBER 26, 2013 AT THE ACCRA BEACH HOTEL & SPA, ROCKLEY, CHRIST CHURCH AT 3:30 P.M.

1. CALL TO ORDER

1.1 The Chairman, Bro. Hally Haynes of Barbados Police Credit Union, called the meeting to order at 3:40 p.m.

NAME OF DELEGATE	CO-OPERATIVE SOCIETY
Barry Hunte	Barbados Police Credit Union
Hally Haynes	Barbados Police Credit Union
Glendon Belle	Barbados Public Workers' Credit Union
Goldwin Edwards	Barbados Public Workers' Credit Union
Paula Byer	Barbados Public Workers' Credit Union
Cedric Murrell	Barbados Public Workers' Credit Union
Paul Maxwell	Barbados Public Workers' Credit Union
Raphael Holder	Barbados Public Workers' Credit Union
Clorinda Alleyne	Barbados Public Workers' Credit Union
Alvin Perry	Barbados Secondary Teachers' Credit Union
Ricardo Seale	Barbados Secondary Teachers' Credit Union
Athelstone Catling	Barbados Teachers' Credit Union
Merton Brathwaite	Barbados Teachers' Credit Union
Ashton Turney	Barbados Workers' Union Credit Union
Novaline Brewster	Barbados Workers' Union Credit Union
Marsha Greendige	Barbados Workers' Union Credit Union
Dalton Medford	Barbados Workers' Union Credit Union
Keith Jones	Bartel Credit Union
Moreta Forde	Bartel Credit Union
Michael Alleyne	BET Credit Union
Anthony Inniss	BS&T Employees' Credit Union
Vascoll Holder	Bottlers United Credit Union
Corey Campbell	Bottlers United Credit Union
Richard Lorde	Church of God Credit Union
Steve Gaskin	Church of God Credit Union
Delbert Edghill	Church of the Nazarene Credit Union
Knell Edwards	Church of the Nazarene Credit Union
Glyne Pilgrim	City of Bridgetown Credit Union
Christopher Oliver	City of Bridgetown Credit Union
Drayton Carter	City of Bridgetown Credit Union
Susan Fitt	Endeavour Credit Union

NAME OF DELEGATE	CO-OPERATIVE SOCIETY
Patrick Williams	Endeavour Credit Union
Gabrielle Clarke	Family Credit Union
Lambert Charles	Family Credit Union
Bernard Collins	Goodwill Credit Union
Rawle Ward	Goodwill Credit Union
Anderson Henry	Light & Power Employees' Credit Union
Kelvin Whittaker	Light & Power Employees' Credit Union
Juliette Smith	Moravian Church Credit Union
Cecil Forde	Moravian Church Credit Union
Byron Jackman	Public Transport Credit Union
Douglas Trent	Shamrock Credit Union
Colvin Broomes	St. Barnabas Credit Union
Vanessa Watts	St. Barnabas Credit Union
Denise Haddock	St. Leonard's Credit Union
Vernese Collymore	St. Mark's Credit Union
Joseph Skeete	St. Mark's Credit Union
Muriel Parris	St. Stephen's Credit Union
Marcia Babb	St. Stephen's Credit Union
Kevin Lashley	United Enterprise Credit Union
Bernetta Hall	United Enterprise Credit Union
Patrick McDonald	UWI (Cave Hill) Credit Union
Jeffrey Husbands	Wesleyan Holiness Credit Union
Desmond Smith	Wesleyan Holiness Credit Union

NAME OF ALTERNATE	CO-OPERATIVE SOCIETY
Trevor Griffith	Barbados Police Credit Union
Courtney Gibson	Barbados Public Workers' Credit Union
LeVere Catlyn	Barbados Public Workers' Credit Union
Tania Nicholls	Barbados Public Workers' Credit Union
Clayton Hope	Barbados Teachers' Credit Union
Robert Homer	Barbados Workers' Union Credit Union
Shane Bend	Barbados Workers' Union Credit Union
Sylvan Greenidge	Church of the Nazarene Credit Union
Fergusson Barton	Endeavour Credit Union
Gregory Prosper	Moravian Church Credit Union
Eunice Best	Shamrock Credit Union
Charlene Alexander	Shamrock Credit Union
Carlos Field	St. Leonard's Credit Union
Brenda Moore	St. Stephen's Credit Union
Shirley Parris	St. Stephen's Credit Union
Marcia Goddard-Walcott	United Enterprise Credit Union

NAME OF OBSERVER	ORGANISATION
Corrine Clarke	Barbados Workers' Union Credit Union
Adrian Griffith	City of Bridgetown Credit Union
Anton Lovell	Co-operators General Insurance Co. Ltd.
Cedric Freeman	Courtesy Credit Union
Trevor Williams	Light & Power Employees' Credit Union
Peter J. Carter	Peter J. Carter & Co.

STAFF	POSITION
Anthony Pilgrim	General Manager
Wesley Bowen	Accountant/Finance Officer
Marisa Marshall	Training Officer
Charlene Carrington	Executive Secretary/Administrative Officer

2. ASCERTAINMENT OF A QUORUM

2.1 The Chairman informed the meeting that in accordance with By-Law 22 (1) a quorum was present. He apologized for the lateness of the Secretary, Bro. Barry Hunte of the Barbados Police Credit Union, who was on his way to the meeting.

3. PRAYERS

3.1 The Chairman invited Sis. Muriel Parris of St. Stephen's Credit Union to lead the meeting in prayer. The Lord's Prayer was recited.

4. WELCOME & OPENING REMARKS

4.1 The Chairman asked whether there were any excuses for absences.

4.2 Bro. Ashton Turney of Barbados Workers' Union Credit Union stated that Sis. Carolyn Barton of Barbados Workers' Union Credit Union had asked to be excused.

4.3 The Chairman welcomed all present to the Annual General Meeting: Directors and Committees, Delegates, Alternates, Staff and Observers.

4.4 The Chairman stated that the period under review had been challenging as the country had experienced negative growth and the outlook for the year 2014 seemed very dismal.

5. PRESENTATION ON THE ESTABLISHMENT OF A CO-OPERATIVE BANK

5.1 This item was deferred as the Consultant, Dr. Justin Robinson was unable to attend.

6. PRESENTATION OF AWARDS

6.1 The Chairman presented awards to credit unions celebrating significant milestones.

NAME OF CREDIT UNION	NO. OF YEARS	RECEIVED BY
Church of the Nazarene Credit Union	25	Rev. Delbert Edghill
Barbados Secondary Teachers' Credit Union	30	Bro. Alvin Perry
Barbados Workers' Union Credit Union	30	Bro. Dalton Medford
City of Bridgetown Credit Union	30	Bro. Glyne Pilgrim
Courtesy Credit Union	30	Bro. Cedric Freeman
Endeavour Credit Union	30	Bro. Patrick Williams
Public Transport Credit Union	35	Bro. Byron Jackman
St. Mark's Credit Union	50	Sis. Vernese Collymore

6.2 It was noted that representatives from the Barbados Seventh-Day Adventists and Progressive Credit Unions were not present to receive their awards. They both had celebrated the significant milestone of 25 years. It was also noted that representatives from the Barbados Media Credit Union were also absent. This member society had celebrated the significant milestone of 30 years.

7. REPORT OF THE CREDENTIALS COMMITTEE

7.1 Bro. Athelstone Catling, Chairman of the Credentials Committee, was invited to present the Report, which was found on pages 6 to 9 of the Supplement to the Annual Report.

7.2 He stated that the Committee met on October 22nd, 2013 and took note of correspondence dated September 13th, 2013 that was sent out to member societies pursuant to By-Law 20.

7.3 He further stated that By Law 20 (1) stipulated that the minimum period of notice was 14 days prior to the date of convening the Annual General Meeting of the Society, and By Law 20 (2) required that Notices should be signed by the President and countersigned by the Secretary of the member Co-operative.

7.4 Bro. Catling stated that one society submitted its notice less than fourteen days prior to the Annual General Meeting.

7.5 Bro. Catling further stated that of the thirty-two societies that were in compliance with By-Law 9 (1), five had not submitted letters at the date of reporting in accordance with By-Law 20 (1) and 20 (2).

7.6 The Chairman recommended that the penultimate paragraph of the Report of the Credentials Committee be accepted which stated: **"The Committee recommends a waiver of the requirements of By-Law 20 (1) for all those societies that are in compliance with By-Law 9(1) that have submitted written notification of delegates in accordance with By-Law 20 (2)."**

7.7 The Report of the Credentials Committee was accepted on a motion moved by Bro. Glendon Belle of Barbados Public Workers' Credit Union and seconded by Sis. Novaline Brewster of Barbados Workers' Union Credit Union. The motion was carried.

8. MINUTES OF THE ANNUAL GENERAL MEETING OF OCTOBER 20, 2012

8.1 The Minutes of the Annual General Meeting of October 20, 2012 which were found on pages 9 to 24 of the Annual Report were taken as read on a motion moved by Sis. Novaline Brewster of Barbados Workers' Union Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union.

8.2 **Errors and Omissions**

8.2.1 The following errors were highlighted:

11.4 – A dash (-) should be inserted between 3 and year.
12.2.6 – A comma (,) should be inserted after the word which.

8.2.2 A motion was moved for the acceptance of the minutes as amended by Bro. Byron Jackman of Public Transport Credit Union and seconded by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union.

9. MATTERS ARISING FROM THE MINUTES OF THE ANNUAL GENERAL MEETING OF OCTOBER 20, 2012

9.1 Bro. Michael Alleyne of BET Credit Union asked to be updated on the issue of the appointment of a National Awards Committee.

9.2 The Chairman informed the meeting that the deadline had passed for the submission of names to be included for National Awards. He further stated that the Committee would be appointed in time to nominate persons for next year's awards.

9.3 Sis. Novaline Brewster of the Barbados Workers' Union Credit Union queried the progress made by the UWI Cave Hill Campus student, who was working on her doctoral thesis entitled "The History of the Credit Union Movement."

9.4 The General Manager stated that the doctoral student continued to work on her thesis during the reporting period. He further stated that the library at the UWI Cave

Hill Campus had created a space for the receipt of reports, magazines and documents on the credit union movement which would help the student in preparing her thesis.

9.5 There were no further matters arising.

10 MINUTES OF THE SPECIAL GENERAL MEETING OF AUGUST 28, 2013

10.1 The Minutes of the Special General Meeting of August 28, 2014 which were found on pages 25 to 31 of the Annual Report were taken as read on a motion moved by Bro. Ashton Turney of Barbados Workers' Union Credit Union and seconded by Bro. Goldwin Edwards of Barbados Public Workers' Credit Union.

10.2 **Errors and Omissions**

5.12 – The words "Barbados Police Credit Union" should be inserted after Bro. Hunte's name.

5.22 - The words "Barbados Police Credit Union" should be inserted after Bro. Hunte's name.

10.3 A motion was moved for the acceptance of the minutes as amended by Bro. Glyne Pilgrim of City of Bridgetown Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union. The motion was carried.

11. MATTERS ARISING FROM THE MINUTES OF THE SPECIAL GENERAL MEETING OF AUGUST 28, 2013

Compliance with Section 34A of the Co-operative Societies Act ("The Act")

11.1 The Chairman stated that approval was given to the Board by the general membership to pursue the matter of Section 34A of the Co-operative Societies Act.

11.2 He further stated that the League had engaged Deloitte & Touche in relation to Guideline 8. He stated that the League Board had prepared proposed amendments to Section 34A and would submit them at an upcoming meeting with the Financial Services Commission (FSC). He stated that the League held quarterly meetings with the FSC.

11.3 The Chairman stated that at the Special General Meeting, the legal advice given, was that the meaning of the word "bank" could be broadly interpreted to include tier 3 financial institutions. He further noted that the League had not seen the legal opinion that the FSC had relied on for its more restrictive interpretation.

11.4 The Chairman stated that the status quo remained and credit unions should not withdraw their funds from tier 3 financial institutions.

11.5 There were no further matters arising.

12. REPORTS

Board of Directors' Report

12.1 The Board of Directors' Report was found on pages 32 to 47 of the Annual Report.

12.2 The Chairman provided a synopsis of the Board Report for the period under review via a powerpoint presentation. He highlighted the following main points of the Report:

Membership

12.2.1 The membership of affiliated societies recorded year-on-year growth of 7.73%.

Savings

12.2.2 Affiliated societies recorded year-on-year growth in savings of 5.28%.

Loans

12.2.3 Affiliated societies recorded an increase in total loans outstanding of 2.65%.

Assets

12.2.4 The assets of affiliated societies recorded year-on-year growth of 6.09%.

12.3 The Chairman summarised the performance of the League for the period under review as follows:

Total Assets

12.3.1 The total assets of the League had contracted by 1.85%.

Total Liabilities

12.3.2 The total liabilities of the League had contracted by 3.74%.

Members' Equity

12.3.3 The total members' equity recorded year-on-year growth of 7.32%.

Total Income

12.3.4 The total income of the League had increased by 5.10%

Total Expenses

12.3.5 The total operating expenses of the League had increased by 11.26%.

12.4 The adoption of the Board of Directors' Report was moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Bro. Barry Hunte of Barbados Police Credit Union. The motion was unanimously carried.

12.5 Credit Committee's Report

12.5.1 The Credit Committee's Report which was found on page 48 of the Annual Report was taken as read on a motion moved by Bro. Barry Hunte of Barbados Police Credit Union and seconded by Bro. Ashton Turney of Barbados Workers' Union Credit Union. The motion was unanimously carried.

12.5.2 It was noted that the Committee was not required to review any loan applications during the reporting period.

12.5.3 Bro. Barry Hunte of Barbados Police Credit Union moved the adoption of the Credit Committee's Report. Bro. Keith Jones of Bartel Credit Union seconded the motion. The motion was unanimously carried.

12.6 Supervisory Committee's Report

12.6.1 The Supervisory Committee's Report which was found on pages 50 and 51 of the Annual Report was taken as read on a motion moved by Bro. Glyne Pilgrim of City of Bridgetown Credit Union and seconded by Bro. Patrick McDonald of UWI (Cave Hill) Credit Union. There were no issues to be highlighted from the Report.

12.6.2 Bro. Ashton Turney of Barbados Workers' Union Credit Union moved the adoption of the Report of the Supervisory Committee. Bro. Anderson Henry of Light & Power Employees' Credit Union seconded the motion. The motion was unanimously carried.

12.7 Auditors' Report

12.7.1 Mr. Peter J. Carter, of Peter J. Carter & Co. read the Independent Auditors' Report which was found on page 54 of the Annual Report.

12.7.2 There being no queries or comments, Bro. Drayton Carter of City of Bridgetown Credit Union moved the adoption of the Auditors' Report. Bro. Michael Alleyne of BET Credit Union seconded the motion. The motion was unanimously carried.

13. FINANCIAL STATEMENTS

13.1 The Chairman invited the Treasurer, Bro. Patrick McDonald, of UWI (Cave Hill) Credit Union to present the Financial Statements which were found on pages 55 to 69 of the Annual Report.

13.2 Bro. McDonald dealt with the Financial Statements in two (2) parts: (a) the Secretariat and (b) the Funds managed by the Secretariat. He highlighted the following:

13.2.1 The League had total income in the sum of $805, 523 and total expenses in the sum of $771, 345 resulting in a surplus of $34, 178 at year-end. He stated that these sums included interest paid to shareholders.

13.2.2 He stated that the total equity in the balance sheet was $500,953 as compared with $466, 775 in the prior year.

13.2.3 Bro. McDonald explained that the Funds under management are basically a fiduciary responsibility and the League manages the Funds separately from the day to day operations, namely: the Education Fund, the Development Fund and the Institutional Strengthening Project.

13.2.4 Bro. McDonald stated that the Development Fund, which had a balance of $247,224 at year-end was used for activities such as the International Year of Co-operatives, and costs associated with establishing a Co-operative Bank.

13.2.5 He further stated that the Education Fund, which had a balance of $318,312 at year-end was used to provide training to credit union members. He also noted that funds from the Institutional Strengthening Project were still being used to carry out training in this area.

13.3 The Financial Statements were accepted on a motion moved by Bro. Drayton Carter of City of Bridgetown Credit Union and seconded by Bro. Merton Brathwaite of Barbados Teachers' Credit Union. The motion was carried.

14. DECLARATION OF DIVIDENDS

13.1 The Chairman informed delegates that there were no dividends to be declared.

15. FIXING OF MAXIMUM LIABILITY

15.1 The Chairman stated that the maximum liability was $12 million and that there was no need to make any changes at this time.

15.2 Bro. Patrick McDonald of UWI (Cave Hill) Credit Union moved that the maximum liability remain at $12 million. Bro. Barry Hunte of Barbados Police Credit Union seconded the motion. The motion was unanimously carried.

16. APPOINTMENT OF AUDITOR

16.1 Bro. McDonald of UWI (Cave Hill) Credit Union moved a motion that Peter J. Carter & Co., Chartered Accountants, be retained as Auditors for the ensuing year and that the

Board be authorized to negotiate the audit fees. The motion was seconded by Bro. Barry Hunte of Barbados Police Credit Union. The motion was unanimously carried.

16.2 Bro. Peter J. Carter, of Peter J. Carter & Co., accepted the appointment on behalf of the audit firm.

17. ELECTIONS

17.1 The Chairman, Bro. Hally Haynes handed over the chairmanship of the elections to the 1st Vice President, Bro. Glyne Pilgrim of City of Bridgetown Credit Union.

17.2 Bro. Pilgrim informed delegates that there were three (3) Directors whose term had expired and were eligible for re-election namely:

- Bro. Ashton Turney
- Bro. Barry Hunte
- Bro. Anthony Inniss

17.3 The delegates were asked to be seated on the left of the room. There were fifty-four (54) delegates seated.

17.4 The following requests were made for the use of alternates as delegates during the election process:

Barbados Workers' Union Credit Union
Bro. Michael Homer

Shamrock Credit Union
Sis. Charlene Alexander

St. Leonard's Credit Union
Bro. Carlos Field

17.5 Bro. Pilgrim declared the floor open to receive nominations for the Board of Directors.

17.6 Sis. Novaline Brewster of Barbados Workers' Union Credit Union nominated the following delegates to serve on the Board of Directors:

- Bro. Ashton Turney
- Bro. Barry Hunte
- Bro. Anthony Inniss

17.7 Bro. Kelvin Whittaker moved that nominations be closed. Bro. Glendon Belle of Barbados Public Workers' Credit Union seconded the motion. The motion was carried.

17.8 The following delegates were duly elected to serve on the Board of Directors for the periods specified below:

- Bro. Ashton Turney - 3 years
- Bro. Barry Hunte - 3 years
- Bro. Anthony Inniss - 3 years

17.9 The floor was opened to receive nominations for the Credit Committee.

17.10 Bro. Kelvin Whittaker of Light & Power Employees' Credit Union nominated the following delegates to serve on the Credit Committee:

- Sis. Susan Fitt
- Bro. Glendon Belle
- Sis. Moreta Forde
- Bro. Byron Jackman
- Sis. Marsha Greenidge

17.11 Bro. Patrick McDonald of UWI (Cave Hill) Credit Union moved that nominations be closed. The motion was seconded by Bro. Barry Hunte of Barbados Police Credit Union. The motion was carried.

17.12 There being no other nominations, the following delegates were duly elected to serve on the Credit Committee for the periods specified below:

- Sis. Susan Fitt - 1 year
- Bro. Glendon Belle - 1 year
- Sis. Moreta Forde - 1 year
- Bro. Byron Jackman - 1 year
- Sis. Marsha Greenidge - 1 year

17.13 Bro. Pilgrim stated that there were five (5) vacancies on the Supervisory Committee.

17.14 Sis. Novaline Brewster of Barbados Workers' Union Credit Union nominated the following delegates to serve on the Supervisory Committee:

- Bro. Michael Alleyne
- Bro. Kelvin Whittaker
- Bro. Keith Jones
- Bro. Merton Brathwaite
- Bro. Goldwin Edwards

17.15 Bro. Ashton Turney of Barbados Workers' Union Credit Union moved that nominations be closed. Bro. Hally Haynes of Barbados Police Credit Union seconded the motion. The motion was carried.

17.16 There being no other nominations, the following delegates were duly elected to serve on the Supervisory Committee for the periods specified below:

- Bro. Michael Alleyne - 1 year
- Bro. Kelvin Whittaker - 1 year
- Bro. Keith Jones - 1 year
- Bro. Merton Brathwaite - 1 year
- Bro. Goldwin Edwards - 1 year

17.17 Bro. Pilgrim handed over the Chairmanship of the meeting to Bro. Hally Haynes.

18. RESOLUTIONS

18.1 Bro. Patrick Williams of Endeavour Credit Union moved a motion for the reimbursement of expenses for the fiscal year 2012-2013 as follows:

- Directors - $800.00
- Supervisory Committee Members - $500.00
- Credit Committee Members - $250.00

18.2 Bro. Michael Homer of the Barbados Workers' Union Credit Union seconded the motion. The motion was carried.

19. ANY OTHER BUSINESS

19.1 The Chairman, Bro. Hally Haynes stated that two (2) members of the League Board were currently serving on Committees of the Caribbean Confederation of Credit Unions (CCCU), while he was serving as Treasurer on the Board of CCCU.

The Board members and their respective positions were as follows:

- Bro. Paul Maxwell - Chairman of Audit Committee
- Bro. Barry Hunte - Chairman of By-Laws Committee

19.2 The Chairman stated that the League would be lobbying to host the CCCU Convention in Barbados in 2016.

19.3 He further stated that the 2014 CCCU Convention would be held at the Atlantis Hotel, Nassau, Bahamas from June 21st to 24th, 2014.

19.4 Representatives from Barbados Workers' Union, Endeavour, Church of the Nazarene and Courtesy Credit Unions thanked the League for their awards re celebration of significant milestones.

19.5 The General Manager stated that the League was having some challenges with the telephones and asked that credit unions contact the League by sending emails, should they be unable to reach the League via telephone.

20. TERMINATION

20.1 There being no other business, the meeting was terminated at 6:45 p.m. on a motion moved by Bro. Michael Alleyne of BET Credit Union and seconded by Bro. Patrick Williams of Endeavour Credit Union. The motion was carried.

RECORDED BY: Charlene Carrington
Executive Secretary/Administrative Officer

MINUTES OF A SPECIAL GENERAL MEETING OF THE BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD. HELD ON SATURDAY, JULY 12, 2014 IN THE MARIGOLD ROOM, LLOYD ERSKINE SANDIFORD CENTRE, TWO MILE HILL, ST. MICHAEL AT 3:30 P.M.

1 CALL TO ORDER

1.1 The Chairman/President, Bro. Hally Haynes called the meeting to order at 4:06 p.m.

NAME OF DELEGATE	CO-OPERATIVE SOCIETY
Hally Haynes	Barbados Police Credit Union
Barry Hunte	Barbados Police Credit Union
Glendon Belle	Barbados Public Workers' Credit Union
Paul Maxwell	Barbados Public Workers' Credit Union
Alvin Perry	Barbados Secondary Teachers' Credit Union
Athelstone Catling	Barbados Teachers' Credit Union
Ashton Turney	Barbados Workers' Union Credit Union
Dalton Medford	Barbados Workers' Union Credit Union
Carolyn Barton	Barbados Workers' Union Credit Union
Keith Jones	Bartel Credit Union
Anthony Inniss	BS&T Employees' Credit Union
Herma Griffith-Ifill	City of Bridgetown Credit Union
Christopher Oliver	City of Bridgetown Credit Union
Gregory Holder	City of Bridgetown Credit Union
Lynette Holder	City of Bridgetown Credit Union
Glyne Pilgrim	City of Bridgetown Credit Union
Susan Fitt	Endeavour Credit Union
Lambert Charles	Family Credit Union
Anderson Henry	Light & Power Employees' Credit Union
Kelvin Whittaker	Light & Power Employees' Credit Union
Vernese Collymore	St. Mark's Credit Union
Muriel Parris	St. Stephen's Credit Union
Esterline Babb	St. Stephen's Credit Union
Kevin Lashley	United Enterprise Credit Union
Bernetta Hall	United Enterprise Credit Union
Patrick McDonald	UWI (Cave Hill) Credit Union

NAME OF ALTERNATE	CO-OPERATIVE SOCIETY
Trevor Griffith	Barbados Police Credit Union
Shem Maxwell	BET Credit Union
Sylvan Greenidge	Church of the Nazarene Credit Union
David Myles	UWI (Cave Hill) Credit Union

NAME OF OBSERVER	CO-OPERATIVE SOCIETY
Geralyn Edward	Barbados Media Credit Union
Michael Alleyne	Barbados Police Credit Union
Roger Barker	Barbados Police Credit Union
Sonia Burgess-Haynes	Barbados Teachers' Credit Union
Daceia Bailey	Barbados Workers' Union Credit Union
Althea Bishop	Barbados Workers' Union Credit Union
Overton Franklyn	Barbados Workers' Union Credit Union
Fiona Goodridge	Barbados Workers' Union Credit Union
Corinne Clarke	Barbados Workers' Union Credit Union
Pearl Yearwood	Barbados Workers' Union Credit Union
Gale Williams	BS&T Employees' Credit Union
Dr. Justin Robinson	Consultant
David Bowen	Endeavour Credit Union
Carol Bovell	Endeavour Credit Union
Alana Hinkson	Recording Secretary
R. Yvonne Jackman	St. Stephen's Credit Union
Natasha Corbin	UWI (Cave Hill) Credit Union

STAFF	POSITION
Wesley Bowen	Accountant/Finance Officer
Monee Hope	Administrative Assistant
Charlene Carrington	Executive Secretary/Administrative Officer
Anthony Pilgrim	General Manager

2 ASCERTAINMENT OF A QUORUM

2.1 The Chairman informed the meeting that in accordance with By-Law 22(1) a quorum was present.

3 PRAYERS

3.1 Sis. Muriel Parris of St. Stephen's Credit Union led the meeting in prayer.

4 WELCOME

4.1 A moment's silence was observed for the departed brothers and sisters of the credit union movement who had passed away during the year.

4.2 The Chairman welcomed members to the Special General Meeting and explained that it was essential to amend some of the provisions of the By-Laws. Further, he spoke about the importance of the presentation of the business case for the proposed credit union owned commercial bank.

5 PROPOSED AMENDMENTS TO THE SOCIETY'S BY-LAWS

5.1 Bro. Haynes thanked the By-Laws Committee for its work and invited Bro. Ashton Turney, the Chairman of the By-Laws Committee to present the proposed amendments to the By-Laws.

5.2 Bro. Turney explained that if three-fourths of the delegates approved the amendments, the changes would then be forwarded to the Registrar of Co-operatives for approval. The proposed amendments were presented and approved as follows:

a. **1 Interpretation**

"The Act" means the Co-operative Societies Act, Cap. 378A

"Regulations" means the Co-operative Societies Regulations, 2008

"Capital" means the qualifying shares and reserves of the society

There was a motion moved by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union that By-Law 1 be amended. There were 21 delegates in favour; none against and no abstentions. The motion was carried.

b. **4 Registered Office**

The registered office of the Society shall be First Floor, Co-operators General Insurance Building, Upper Collymore Rock, St. Michael, or such other place in Barbados as may from time to time be determined by the Directors and notified to the Registrar.

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Sis. Carolyn Barton of Barbados Workers' Union Credit Union that By-Law 4be amended. There were 22

delegates in favour; none against and no abstentions. The motion was carried.

c. **8 (8) (a) Membership**

Every member shall hold in the Society a minimum of twenty qualifying shares valued at $10.00 each, which shall be:

(i) considered capital of the society

(ii) not withdrawable on demand but transferable

8 (8) (b) Delete 8(8)(b)

There was a motion moved by Bro. Keith Jones of Bartel Credit Union and seconded by Bro. Gregory Holder of City of Bridgetown Credit Union that By-Laws 8(8)(a) and 8(8)(b) be amended. There were 20 delegates in favour; none against and no abstentions. The motion was carried.

d. **20 General Meeting** – This was an addition to the By-Laws.

(4) In the event that a delegate who holds office on the Board, or on an elected Committee is absent from a General Meeting, the society so affected is entitled to seat an alternate, who shall enjoy all the rights and privileges of a delegate, with the exception of eligibility for election.

There was a motion by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Bro. Alvin Perry of Barbados Secondary Teachers' Credit Union that By-Law 20 be amended to include 20(4). There were 21 delegates in favour; none against and no abstentions. The motion was carried.

e. **29 (2) Elections** – This was an addition to the By-Laws.

The following shall apply to the conduct of elections in keeping with Sections 56, 57, 205 and 211 of the Act and paragraph 13 of the Regulations:

Not less than sixty (60) days prior to the Annual General Meeting, the Board of Directors shall appoint a Nominating Committee of at least three (3) persons, of which not more than one (1) may be a member of the existing Board of Directors and who are not nominees for any vacancy. The Nominating Committee shall:

Ensure that all nominees are qualified pursuant to Section 57 of the Act, the Regulations and these By-Laws; and

Ensure that all nominees have consented to the nomination.

Election Process

At least fourteen (14) days before the date set for elections, each chapter shall submit in writing signed by the President and Secretary of the Society, candidates for elections; and

The nomination must be accompanied by a letter of consent signed by the candidate confirming his willingness to be nominated for a position on the Board of Directors, the Credit or Supervisory Committee.

The Secretary shall compile the list of nominees for the vacancies and shall send to the Nominating Committee not less than ten (10) days before the Annual General Meeting.

The Nominating Committee shall present all valid nominations at the Annual General Meeting for vacancies for which elections are to be held.

All elections shall be by ballot and shall be determined by a majority vote except where there is no contest.

Any nominee who is successful in his election to the Board or any other Committee is not eligible for election to the Board or any other Committee.

No individual society shall be permitted to have more than one (1) delegate elected to the:

1. Board of Directors
2. Credit Committee, or
3. Supervisory Committee.

In the event that there are insufficient nominations to fill the vacancies, nominations can come from the floor.

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union that By-Law 29 be amended to include 29(2). There were 22 delegates in favour; none against and no abstentions. The motion was carried.

f. **30 General Meeting**

Delete existing and substitute the following:

TENURE OF OFFICE

(1) Each member shall hold office until his successor is elected or appointed.

(2) Directors shall be elected at the Annual General Meeting and may hold office for two (2) consecutive terms of three (3) years each, before retiring for a minimum of (1) year, provided that at least three (3) Directors shall retire each year.

(3) Members of the Credit and Supervisory Committees shall be elected at the Annual General Meeting and may hold office for two (2) consecutive terms of three (3) years each, provided that at least one (1) member shall retire each year.

(4) Where persons are to be elected for varying terms, the member receiving the highest number of votes cast, is to be declared elected for the longest or longer term.

(5) Where two (2) or more candidates receive an equal number of votes, the members present may by resolution provide that a second ballot be cast or where the meeting does not decide to hold a second ballot, the Chairman of the meeting called to elect officers shall draw lots and the candidate whose lot is drawn, is to be declared elected for the longest or longer term.

(6) Where candidates are elected unopposed, the members present may by resolution provide that a ballot be cast to determine the term of office for each member or where the meeting does not decide, the Chairman shall draw lots to determine the tenure of office for each candidate.

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union that By-Law 30 be amended. There were 23 delegates in favour; none against and no abstentions. The motion was carried.

g. **31 General Meeting**
Delete existing and substitute the following:

TERMINATION OF OFFICE
31A

1 The Board of Directors, the Credit Committee, the Supervisory Committee, or any member thereof, may be removed from office before the expiration of their term or his term of office, by a three-fourths (3/4) majority of the members present at a Special General Meeting, at which, ten (10) days notice specifying the intention to propose the resolution had been given.

2 Any such Board, Committee, or a member thereof must be informed in writing of the charge against him at the time of the notice and at such meeting, shall have reasonable opportunity to answer the charge. At such meeting, the members shall proceed to the election of a new Board, new Credit Committee or new Supervisory Committee or new member to fill any vacancy. Any member so elected, shall be subject to retirement at the same time as if he had become a member of the Board, Credit or Supervisory Committee on the day in which the member in whose place he is selected, was last elected.

31B

A member of the Board of Directors, the Supervisory Committee or Credit Committee shall be deemed to have vacated office;

(a) as provided for pursuant to the Act, Regulations and By-Laws; or

(b) if he becomes destitute or delinquent with his creditors, including this Society or any other Society and such delinquency is for a period of ninety (90) days; or

(c) if he fails to attend three (3) consecutive meetings of the Board of Directors, the Supervisory Committee or Credit Committee, without giving satisfactory explanation to the Board of Directors or relevant Committee within seven (7) days of his absence from the third meeting.

There was a motion moved by Sis. Susan Fitt of Endeavour Credit Union and seconded by Bro. Gregory Holder of City of Bridgetown Credit Union that By-Law 31 be amended. There were 24 delegates in favour; none against and no abstentions. The motion was carried.

h. **32 BOARD OF DIRECTORS**

(a) a chapter with one to five members may elect one Director;
(b) a chapter with six to fifteen members may elect three Directors;
(c) a chapter with sixteen to twenty-four members may elect five Directors;
(d) a chapter with twenty-five members or more may elect nine Directors;
(e) Notwithstanding (a) to (d) above, a society with forty thousand (40,000) or more members, is entitled to a guaranteed seat on the Board of Directors.

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Bro. Christopher Oliver of City of Bridgetown Credit Union that By-Law 32 be amended. There were 18 delegates in favour; 2 against and no abstentions. The motion was carried.

i. **33 & 37(2) BAORD OF DIRECTORS**

There was a motion moved by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union that By-Laws 33 and 37(2) be deleted. There were 18 delegates in favour; none against and no abstentions. The motion was carried.

j. **38(1-4) Board of Directors** – These were new additions to the By-Laws.

38 (1) A person who:
(a) has been sentenced by a Court of Law in any country for an offence involving fraud or dishonesty and has not received a free pardon for that offence;
(b) is not in good financial standing with the Society or any other registered Society;
(c) has made an arrangement with his creditors;
(d) was a Director of a failed credit union at the time of failure;
(e) has been convicted of an offence in connection with the promotion, formation or management of a body corporate;
(f) has been convicted of an offence under this Act;
(g) is of unsound mind and has so been found by a Court of Law in Barbados;

(h) is or becomes bankrupt;
(i) is under the age of eighteen (18) years;
(j) is an employee of the Society, or the Financial Services Commission, or the Co-operatives Department, or the Financial Intelligence Unit, or is a partner or employee of the Society's auditor;

may not constitute part of the management of the Society, until his disability has been removed.

(2) Employees of the Society or the immediate relatives of employees are not eligible to serve as Directors, or members of the Credit and Supervisory Committee.

For the purpose of By-Law 38 (2) an immediate relative shall mean – spouse, child, brother, sister, aunt, uncle, parent, grandparent, niece, nephew, step parent, step child, step brother, step sister, and or adoptive relationship.

Renumber existing 38(1) to (4) as required after inserting above.

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Sis. Muriel Parris of St. Stephen's Credit Union that By-Law 38 be amended. There were 24 delegates in favour; none against and no abstentions. The motion was carried.

k. **41(2)Officers**

Each officer so elected shall serve for one year or until the new Board is Elected provided that no Director shall serve for more than six (6) consecutive years in the same office except the Treasurer and Secretary who shall serve no more than three (3) consecutive years.

There was a motion moved by Sis. Bernetta Hall of United Enterprise Credit Union and seconded by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union that By-Law 41(2) be amended. There were 23 delegates in favour; none against and one abstention. The motion was carried.

l. **62 Supervisory Committee**

(1) The Supervisory Committee shall consist of five (5) members, none of whom shall be a member of the Board of Directors, the Credit Committee or an employee of the League.

(2) In the event of a vacancy, the remaining Supervisors shall fill such vacancy by appointing a qualified member who shall hold office until the election of his successor.

There was a motion moved by Sis. Carolyn Barton of Barbados Workers' Union Credit Union and seconded by Sis. Susan Fitt of Endeavour Credit Union that By-Law 62 be amended. There were 23 delegates in favour; none against and no abstentions. The motion was carried.

m. **64(1) Credit Committee**

The Credit Committee shall consist of five (5) members, none of whom shall be a member of the Board of Directors, the Supervisory Committee or an employee of the League. Such elected members shall deal with all applications for loans.

There was a motion moved by Sis. Lynette Holder of City of Bridgetown Credit Union and seconded by Sis. Carolyn Barton of Barbados Workers' Union Credit Union that By-Law 64(1) be amended. There were 23 delegates in favour; none against and no abstentions. The motion was carried.

n. **64 (4-6) Credit Committee**

Delete (4) and (5) and substitute the following:

(4) Subject to Section 216 of the Act, the Credit Committee shall:

(a) consider all applications for loans upon such terms and conditions as specified by the Board in its Loan Policy and Procedures which are not considered pursuant to Section 208 (2) of the Act;

(b) provide prudent oversight of the loans portfolio;

(c) make recommendations to the Board in respect of the Loan Policy and Procedures to be followed in granting loans;

(d) monitor through reports from the Society's auditor and other officers, loan procedures used by the Society;

(e) consider reports that are submitted to it from Loans Officers pursuant to section 208 (2) of the Act; and

(f) perform such duties as are prescribed under the Act, the regulations and these By-Laws.

Renumber as 64 (5) and amend as below.

(5) The Credit Committee shall send a report in the prescribed form subject to the Act, Regulations and these By-Laws to the Board of Directors at the end of each month.

Renumber 64(7) as 64(6)

There was a motion moved by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union that By-Law 64 be amended. There were 24 delegates in favour; none against and no abstentions. The motion was carried.

o. **66 Capital**

The funds of the Society shall consist of any one or more of the following:

(a) An unlimited number of qualifying shares of $10.00 par value each;

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Sis. Susan Fitt of Endeavour Credit Union that By-Law 66(a) be amended. There were 22 delegates in favour; none against and no abstentions. The motion was carried.

p. **68 Lien on Shares**

LIEN ON SHARES AND DEPOSITS

There was a motion moved by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Bro. Gregory Holder of City of Bridgetown Credit Union that By-Law 68 be amended. There were 21 delegates in favour; none against and no abstentions. The motion was carried.

q. **74(1) Loans**

The Society may make loans to member Co-operatives in good standing in amounts not exceeding the lesser of 50% of their capital or of their maximum liability as fixed by their general meetings from time to time on the following conditions:

There was a motion moved by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Bro. Keith Jones of Bartel Credit Union that By-Law 74(1) be amended. There were 20 delegates in favour; none against and no abstentions. The motion was carried.

r. **76(2) Financial Year**

There was a motion moved by Bro. Christopher Oliver of City of Bridgetown Credit Union and seconded by Sis. Carolyn Barton of Barbados Workers' Union Credit Union that By-Law 76(2) be deleted. There were 21 delegates in favour; none against and no abstentions. The motion was carried.

s. **77 Distribution of Net Earnings**

At the Annual General Meeting each year the Directors shall recommend:

(a) The rate of the dividend to be paid on shares, which rate shall not exceed any limit set in the Act or Regulations provided that the dividend due to any member may be placed to the credit of its deposit account.

There was a motion moved by Bro. Gregory Holder of City of Bridgetown Credit Union and seconded by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union that By-Law 77 be amended. There were 22 delegates in favour; none against and no abstentions. The motion was carried.

t. **92 Amendment of By-Laws**

Delete 92 and insert the following:

(1) These By-Laws may be amended in accordance with the provisions of the Act by a special resolution passed at an Annual General Meeting or a Special General Meeting called for that purpose; by three-fourths (3/4) majority of the members present and voting at the meeting.

(2) A copy of every resolution passed under paragraph (1) above, shall be forwarded to the Registrar together with three (3) copies of the amendment certified to be true by the Secretary and the President and a copy of the Special Resolution.

There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Sis. Carolyn Barton of Barbados Workers' Union Credit Union that By-Law 92 be amended. There were 22 delegates in favour; none against and no abstentions. The motion was carried.

5.3 **Bro. Hally Haynes proposed the following Resolution:**

WHEREAS, the Board of Directors of the Barbados Co-operative & Credit Union League Ltd. has conducted a comprehensive review of the Society's By-Laws to determine whether existing provisions should be updated or revised to be consistent with the Co-operative Societies Act Cap. 378A;

AND WHEREAS, the Board of Directors considers that changes were needed to be made in the best interest of the Society, hereby submit the proposed amendments to By-Laws, **1, 4, 8(8), 20(4), 29(2), 30, 31, 32, 33, 37(2), 38, 41(2), 62, 64, 66, 68, 74(1), 76(2), 77** and **92** to this Special General Meeting for review and approval;

THEREFORE, BE IT RESOLVED that the Special General Meeting of the Society having considered the proposed amendments to the Society's By-Laws hereby approve the amendments to the By-Laws as presented.

The Resolution was seconded by Bro. Christopher Oliver of City of Bridgetown Credit Union. There were 24 delegates in favour, none against and no abstentions. The Resolution was passed.

5.4 **Bro. Hally Haynes proposed the following Resolution:**

WHEREAS, the Board of Directors of the Barbados Co-operative & Credit Union League Ltd. has conducted a comprehensive review of the Society's By-Laws, including its governance rules and structures;

AND WHEREAS, the Board of Directors considers that changes were needed to be made in the best interest of the Society at this time to reflect the realities of the current environment, in particular the large disparities within its existing membership;

AND WHEREAS, the By-Laws have been amended to provide for credit unions with membership of more than 40,000 persons to have a guaranteed seat on the Board of Directors;

BE IT RESOLVED that the dues structure for members with guaranteed seats on the Board be fixed at $100,000.00 per annum.

The Resolution was seconded by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union. There were 20 delegates in favour, none against and no abstentions. The Resolution was passed.

6 PRESENTATION OF BUSINESS CASE FOR COMMERCIAL BANK OWNED BY THE CREDIT UNION MOVEMENT

6.1 The presentation of the business case for a commercial bank owned by the Credit Union Movement was delivered by Dr. Justin Robinson.

6.2 Dr. Robinson gave a brief history of how the proposed establishment of a credit union owned commercial bank would have come about, noting that a Committee was established in 2000; in 2002 a concept note was written by Bro. Harry Russell. In 2011 there was a meeting with the Kenyan Credit Unions to examine their model, and in 2012 there was a feasibility study done by Sir Courtney Blackman where it was recommended that a credit union owned co-operative bank be established.

6.3 He stated that extensive consultations were done with some credit unions with regard to establishing the Bank.

6.4 He stated that a survey instrument was administered to guage what the response to the proposed Bank would be like if the entity is established. He noted that approximately 78% of the group surveyed said they would switch some of their savings to a credit union bank, while 8% said they would switch all of their savings, and 10% of those surveyed declared that they would not switch anything at all.

6.5 He stated that of importance to those surveyed was that the Bank should be sensitive to their individual needs, with a high standard of customer service. Further, there was also a majority who felt that it would be important that the Bank be locally owned.

6.6 He noted that the type of services preferred by those surveyed were chequing services, property and land loans, home mortgages, foreign exchange services and credit cards.

6.7 He stated that based on the survey findings, the general consensus was that there was an interest in a credit union owned Bank, and the level of interest suggested that it would be a profitable institution.

6.8 In response to an expressed concern about the Bank competing with credit unions, Dr. Robinson opined that one way competition could be combated would be by implementing the Kenyan model whereby the credit unions would act as front office delivery channels for the Bank.

6.9 Dr. Robinson stated the approach being considered was that CAPITA Financial which was already credit union owned, should be upgraded to a commercial bank.

6.10 Dr. Robinson stated that outside of share ownership, another concern of the credit unions would be decision-making power. He recommended that a set of rules and regulations that could mitigate some of the share ownership power could be written into the Articles of Incorporation.

6.11 Dr. Robinson invited members to ask questions or make comments pertaining to his presentation.

6.12 Bro. Christopher Oliver of City of Bridgetown Credit Union queried who would police the Bank's operations and ensure that there is little cannibalization.

Dr. Robinson advised that the credit unions could operate in such a way that they were the sales offices of the Bank, so that members essentially maintained a relationship with their credit union. He further stressed that virtually every member of a credit union in Barbados was also a customer of a commercial bank.

6.13 Bro. Ashton Turney of Barbados Workers' Union Credit Union enquired about the foreign exchange services.

Dr. Robinson stated that a good corporate clientele was essential as well as persons from the diaspora returning and doing business with the Bank, thus generating adequate foreign exchange.

6.14 Bro. Dalton Medford of Barbados Workers' Union Credit Union declared that his credit union was not in favour of the establishment of a credit union bank. He opined that he did not think it would be sustainable as some of the larger banks had already stifled the smaller banks in the country and a tremendous amount of capital would be needed for such a bank to survive. Bro. Medford also stated that most of the services the Bank would provide were already being provided by some credit unions and if they could band together as a group and offer those services, the members would be well served.

Dr. Robinson maintained that he was not persuaded on the cannibalization issue, because all credit union members were customers of commercial banks.

He noted that banking activity was not funded from equity investments but moreso through deposits. He stated that while the Bank was not the only vehicle to enhance the credit union services, it needed the full support of the Credit Union Movement as it would be a mature market, and if the movement appeared divided, it would be more difficult to get members to switch from their commercial banks.

6.15 Bro. Glyne Pilgrim of City of Bridgetown Credit Union queried whether the rate being offered for deposits in the model presented was in relation to the market rate or at a premium rate.

Dr. Robinson answered that it was structured at a market rate.

6.16 Bro. Kevin Lashley of United Enterprise Credit Union queried if the main reason that the Movement had not been moving forward was the issue of cannibalization as he considered that all business was calculated risks. He encouraged members to look at the bottom-line and stressed that the question to ask, is, if they could afford not to establish the credit union owned commercial bank.

6.17 The Chairman, Bro. Hally Haynes stated that in a recent survey it was ascertained that credit union members had more savings in commercial banks than they did in the credit unions. He noted that as it stood, there were 33 credit unions in Barbados and if utilizing the Kenyan model, you would not have to leave your credit union to get banking services, the front office services would have to be upgraded to provide the banking services needed to be linked into the banking platform.

6.18 Bro. Haynes noted that the establishment of a credit union owned bank was an important initiative and so far, two things had been done: the feasibility study and the business plan, but more work needed to be done.

6.19 There was a motion moved by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union and seconded by Bro. Anthony Inniss of BS&T Employees' Credit Union that the discussions pertaining to the establishment of a credit union owned commercial bank be elevated to the next phase. There were 13 delegates in favour; none against and no abstentions. The motion was carried.

6.20 The Chairman promised to proceed and bring the issue back to the membership for a decision.

7 RESOLUTIONS

7.1 It was noted that the Resolutions were approved under item 5 of the Agenda.

8 TERMINATION

8.1 The President thanked the members for their contributions at the meeting. There was a motion moved by Bro. Patrick McDonald of UWI (Cave Hill) Credit Union and seconded by Bro. Kelvin Whittaker of Light & Power Employees' Credit Union for the termination of the meeting. The motion was carried. The meeting was terminated at 7:06 p.m.

RECORDED BY: Alana Hinkson
Recording Secretary

REPORT OF THE BOARD OF DIRECTORS
OF THE BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.
FOR THE PERIOD AUGUST 1, 2013 – TO JULY 31, 2014

The Directors and their attendance at meetings for the period under review are as exhibited below:

August 1, 2013 – October 26, 2013

POSSIBLE ATTENDANCE	NAME	POST	ATTENDED	EXCUSED
5	Hally Haynes	President	5	--
5	Glyne Pilgrim	1st Vice- President	5	--
5	Ashton Turney	2nd Vice-President	4	--
5	Patrick McDonald	Treasurer	5	--
5	Paul Maxwell	Asst. Treasurer	5	--
5	Barry Hunte	Secretary	5	--
5	Anthony Inniss	Asst. Secretary	4	--
5	Anderson Henry	Member	4	1
5	Athelstone Catling	Member	5	--

October 26, 2013 – July 31, 2014

POSSIBLE ATTENDANCE	NAME	POST	ATTENDED	EXCUSED
9	Hally Haynes	President	9	--
9	Glyne Pilgrim	1st Vice- President	8	1
9	Ashton Turney	2nd Vice-President	9	--
9	Paul Maxwell	Treasurer	7	--
9	Athelstone Catling	Asst. Treasurer	8	1
9	Anthony Inniss	Secretary	9	--
9	Barry Hunte	Asst. Secretary	7	1
9	Anderson Henry	Member	9	--
9	Patrick McDonald	Member	8	1

The Board appointed sub-committees during the period. The committees formed were: Credentials, Co-operative Bank, Research Statistical Committee, Advocacy and By-Laws. All committees are chaired by sitting Directors.

OVERVIEW

Economic Review

As reported by the Central Bank, there was a small contraction in Barbados' real GDP in 2013, estimated at about 0.2 percent. Value added in tourism fell by 1 percent and construction declined by 12 percent. Non-sugar agricultural output rose by 11 percent and business and other services increased by 2 percent.

The unemployment rate edged up to an average of 11.2 percent for the first nine months of 2013. The inflation rate fell to 2 percent at the end of October 2013, reflecting primarily the decline in international prices of food and fuel. These 2 items account for 40% of the retail price index.

Fiscal policy was used to manage total spending to protect the foreign exchange reserves. At the end of April 2013, the reserves stood at the equivalent of 19 weeks of imports. However after May 2013 there was a decline in reserves and government determined that additional fiscal contraction measures were required. An 18-month fiscal adjustment programme was introduced in August 2013.

The fiscal adjustment measures taken by Government appeared to have begun to restore the balance of inflows and outflows of foreign exchange, and the foreign exchange reserve trends for the first six months of 2014 reverted to the pattern of the years from 2009 to 2012. At the end of June 2014, the stock of reserves stood at $1,093 million, representing 15.1 weeks of import reserve cover.

Output in tourism increased marginally for the first half of the year. Average length of stay increased by 1.5 percent, and average expenditure per visitor is estimated to have risen by 1 percent. Average spending was reported to have recovered to the levels of 2008. Unemployment was on the rise because of Government's ongoing retrenchment programme. The twelve-month moving average rate of inflation fell from 2.6 percent a year ago to 1.7 percent, as at end of April 2014.

Review of Business Performance

Everything considered, the League had a reasonably successful year of operations. Again this year there was a slight contraction in assets under management; however net income was satisfactory being recorded at $40,840 after the payment of a 3% return on deposit liabilities.

At the operational level advocacy and credit union defense actions were very much in focus. Rapt attention was paid to the announcement by Government through the Ministry of Finance that credit unions will be required to pay a tax on their assets.

This issue in particular, engaged a significant percentage of the Board's and Management's time during the period under review.

MEMBERSHIP

Membership remained stable at 33 active primary societies.

PERFORMANCE OF AFFILIATES

In general, the credit union movement continued to weather the economic crisis relatively well. The major challenge continued to be the deterioration of credit quality, a situation issue in common with all other financial institutions**.** Key growth metrics were not as robust as the pre-crisis levels, but this would be expected in the prevailing circumstances. As at June 30, 2014 the key growth metrics were as reported below.

Membership

The total membership of affiliated societies recorded year-on-year growth of 4.13 percent moving from 157,713 to 164,233. This rate of growth was lower than last year's growth rate of 7.73 percent.

Savings

The total savings of affiliated societies recorded year-on-year growth of 6.81 percent as it grew from $1,358,344,713 to reach $1,450,910,072 at year-end. This rate of growth was higher than last year's growth rate of 5.28 percent.

Loans

Year-on-year loan growth was recorded at 4.25 percent as it moved from $1,244,438,876 to reach $1,297,364,615. This is a respectable growth rate in the prevailing harsh economic environment.

Assets

Year-on-year asset growth was recorded at 5.10 percent as it moved from $1,637,562,225 to reach $1,721,057,301. This is approximately one percentage point below last year's growth rate of 6.09 percent.

Published Financial Stability Indicators on Sector

The financial stability update, a joint undertaking by the Central Bank and the Financial Services Commission was published in July 2014. This was the third update produced since the launch of this publication. It was reported that assets in the financial system as at March 2014, were estimated in the region of $21 billion or approximately 250 percent of GDP. The credit union movement reported assets of $1.7 billion or approximately 20% of GDP.

Credit Unions

Total assets of the sector were $1.7 billion. They grew by an estimated 5.7 percent between March 2013 and March 2014. The largest contributor to the expansion in assets was an increase in loans, which rose by $44.0 million or 3.6 percent. In addition, cash holdings increased by $25.9 million (26.2 percent) and investments by $20.7 million (9.0 percent). The loans to deposits and shares ratio declined marginally to 88.6 percent during the twelve month period ended March 2014. This was as a result of the faster rate of growth of deposits and shares, coupled with a reduction in the growth rate in credit.

The slowdown in credit growth was also reflected in decreased profitability in the sector, with the annualized return on assets declining approximately one-fifth of a percentage point to 1.1 percent during the review period. As at March 2014, the capital to assets ratio for the credit union movement was 12.4 percent; this was marginally higher than the 12.3 percent reported for the corresponding

The quality of the loan portfolio declined slightly, as the gross classified debt ratio increased from 8.3 percent at the end of March 2013, to 8.5 percent at the end of March 2014. There was also significant variation with respect to the quality of the loan portfolio across the sector, with NPLs (Non-performing Loans) among the smaller credit unions being substantially higher than those among the larger entities. The majority of NPLs in the sector has been in arrears in excess of 12 months (approximately 59.1 percent). During the year ended March 2014, NPLs in the three-to-six month category declined, while NPLs in the six-to-twelve months and over-twelve months categories increased. This highlights a graduation in the NPLs to the more severe categories, which is consistent with expectations given the prevailing economic climate.

DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND PERFORMANCE

Overview

For the period under review, the organization recorded a net surplus of $40,840. For the third consecutive year, interest was paid on member shares. The rate for this fiscal year was 3 percent, a sum which totaled $26,819. Total equity increased to $541,793 or 22 percent of assets, a more than adequate capital buffer for an asset base of under $3 million.

Balance Sheet Highlights

Total assets decreased by 6.62 percent moving from $2,684,412 at year-end 2013 to $2,506,640 at year-end 2014. The decrease was mainly due to a decline in cash and cash equivalents which moved from $1,076,703 to $832,874, a reduction of 22.65 percent.

Conversely, accounts receivable and prepayments increased by 7.54 percent moving from $165,175 to $177,622; investments also increased by 5.11 percent moving from $1,402,594 to $1,474,220.

Total liabilities decreased by 10.01 percent moving from $2,183,459 at year-end 2013 to $1,964,847 at year-end 2014. In the category of current liabilities, unearned revenue increased by 61.40 percent moving from $22,182 to $35,801; and accounts payable and accruals decreased by 27.49 percent moving from $94,815 to $68,750. In the category of non-current liabilities, the Development Fund decreased by 30.56 percent as it moved from $247,224 to $171,681, the Education Fund also decreased by 18.08 percent moving from $318,312 to $260,757; further the Institutional Strengthening Project also decreased by 39.10 percent as it moved from $186,876 to $113,808.

Total equity recorded an increase of 8.15 percent as it moved from $500,953 at year-end 2013 to $541,793 at year-end 2014. The statutory reserve balance was held constant as there was no further allocation since the League had satisfied the relevant capital standard; however the undivided surplus increased by 36.87 percent moving from $110,771 to $151,611.

Statement of Comprehensive Income Highlights

Operating income increased by 8.86 percent as it moved from $732,264 in fiscal year 2013 to $797,168 for fiscal year 2014. Administration and management fees, and membership dues increased by 20.58 percent and 2.51 percent respectively.

Operating expenses increased by 8.35 percent at it moved from $741,860 in fiscal year 2013 to $803,800 in fiscal year 2014. Other operating expenses increased by 29.51 percent, while Staff costs decreased by 8.40 percent.

Other income increased by 1.41 percent as it moved from $73,259 in fiscal year 2013 to $74,291 in fiscal year 2014. Dividends received, and sundry income increased by 27.75 percent and 26.46 percent respectively.

For the fiscal year 2014, interest was paid on shares at the rate of 3 percent to the value of $26,819; this rate of return on investment was equal to the rate of return for fiscal year 2013.

Net income increased by 19.49 percent as it moved from $34,178 in fiscal year 2013 to $40,840 in fiscal year 2014.

HUMAN RESOURCE MATTERS

During the period under review, one of the Administrative Assistants tendered her resignation. In the interim the services of an employment agency were utilized to ensure that adequate support was provided until the vacancy was filled.

The Board took the decision to retain the services of a Human Resources Consultant on a short-term basis. The Consultant was instrumental in rolling out an updated Employee Manual in compliance with the Employment Rights Act (ERA); in addition the Consultant drafted updated employment contracts and these contracts were signed during the period under review.

LEAGUE PROGRAMMES AND SERVICES

I Training and Education

COURSES OFFERED & ATTENDANCE

The fourteen (14) workshops on offer during the period were:

BOD & Volunteer Specific Training

- **Board of Directors Orientation (2 days)**
- **Supervisory Committee Orientation (2 days)**
- **Credit Committee Orientation (2 days)**

Business Development, Administration & Service

- **Strengthening Your Credit Union's Organizational Culture (4 days)**
    - Leadership: The Power to Influence & Motivate **NEW**
    - Creating Dynamic Teams
    - Performance Management
    - Rewards & Recognition: Celebrating Success **NEW**

- **Effective Member Relations (3 days)**
    - Establishing Your Customer Service Foundation
    - Member Service: Getting It Right Every Time
    - Building Relationships, Making the Sale **NEW**

Compliance, Lending & Collections

- **Best Practices in Credit Union Lending (3 days) NEW**
    - Preconditions for Success Lending & Setting Loan Policy
    - Loan Analysis & Structuring
    - Credit Administration & Delinquency Control

- **Anti-Money Laundering (AML): Client Risk Profiling (1/2 day) NEW**

Finance & Accounting

- **Basic Co-operative Accounting (6 weeks)**
- **Advanced Accounting (2days)**

Personal Interest Presentations (all presentations in this category are ½ day)

- **The Basics of Event Planning**
- **Budgeting for Family Life**
- **Introduction to Investments**
- **Recognizing the Signs of Elderly Financial Abuse NEW**
- **Understanding and Managing Credit**

Customized Training/Presentations

During the reporting period the League assisted with the following:

Barbados Public Workers Co-operative Credit Union

- Business Communication: The Importance of Good Communication Workbook & PowerPoint Development

- EQUIPP Sales Training
    - Analysis of pilot programme to make sure it was linked to competency standards and the Credit Unions' knowledge and skills needs
    - Assistance with completion of TVET Employment Training Fund Application

Barbados Workers Union Co-operative Credit Union

- Cross Selling and Upselling Credit Union Products Presentation

City of Bridgetown Co-operative Credit Union

- The Co-operative Movement & the Role of the League Presentation

Course Attendance

In terms of demographics; this year mirrored the previous year with the majority of participants being drawn from the 25 to 40 and 41-55 age ranges; regarding gender, the females once again continued to dominate the courses.

In total BCCULL would have accepted **232 registrations** which resulted in **197 completions.** Of note this year is that we received a greater number of registrations from employees and volunteers of the Credit Unions as opposed to the general membership.

This resulted in a course completion rate of **85 percent,** moving the number of no shows to only **15 percent,** a vast improvement over the previous year's **39 percent** for incompletes.

In addition, the Board of Directors, Supervisory Committee and Credit Committee Orientation courses were well attended during this period.

Table 1: Attendance By Course

FTF Course	Registrations	Completions
Basic Co-operative Accounting	9	9
Credit Committee Orientation	30	26
Budgeting For Family Life	12	11
Preconditions For Successful Lending and Setting Loan Policy	13	14
Loan Analysis & Structuring	14	10
Performance Management	11	9
Advanced Credit Union Accounting	10	8
Member Service- Getting It Right Every Time	14	12
Building Relationships-Making the Sale	10	10
Rewards & Recognition: Celebrating Your Success	10	7
Board of Directors Orientation	17	15
Understanding & Managing Credit	21	16
Recognising the Signs of Elderly Financial Abuse	12	7
Supervisory Committee Orientation	18	14
Anti-Money Laundering - Client Risk Profiling	31	29
	232	**197**

<u>Other Possible Funding Sources for Training Programme</u>

The Training Officer attended the Competency Based Training Fund workshop session, and in the new fiscal year will explore it as an additional funding option.

Legacy ISP Courses

The League is still exploring the feasibility of continuing to offer the legacy ISP courses on a sustainable basis. To this end, approaches have been made to Dalhousie University to redefine the relationship and also local educational institutions have been approached. The cost of appropriate software is also being examined.

II Technical Assistance

During the period under review, utilizing the services of our Consultant Keith Bourne, the League provided technical assistance to member societies focusing mainly on those with assets below $20 million, with the aim of achieving the following objectives:

- Ensuring that credit unions are provided with the technical help to enable them to meet the minimum standards required to enter into the Deposit Insurance scheme, when the net is extended to include credit unions

- Providing technical help to enable credit unions to meet the new regulatory standards

- Responding to other requests for technical support

While there is still a substantial volume of work to be done, it is pleasing to note that good progress was made during the reporting period in some critical areas. Utilizing a mix of methodologies including but not limited to in house training, workshop sessions etc. progress was made in the following areas:

1. A significant increase in the number of credit unions that have substantially developed the policy toolkit required by the regulator

2. Strengthening credit risk management practices at both the front end and the back end

3. Providing guidance to assist some credit unions in drafting proposed amendments to their by-laws so that they would be in compliance with the Act and Regulations

The League recognizes that the provision of technical assistance is critical at this juncture and therefore intends to do everything within its power with the support of affiliates to continue to deploy the necessary resources.

III Mutual Benefits Plan

The period under review, was the first full year of the new dispensation since contracts were issued along with an insurance policy document. The League collaborated with the insurer to clear a backlog of claims that had been in the system in some cases for several years. The parties also collaborated to produce new promotional material in the form of flyers for distribution.

For the third successive year, due to adverse claims experience, no rebate was paid to participating credit unions during the period under review.

IV CoopMed Advantage

The CoopMed Plan celebrated its fourteenth anniversary in June 2014. Following on from last year, membership experienced a further decline attributed to: (1) the recessionary environment as more persons found it difficult to pay their premiums and (2) competition from other group plans. At the time of reporting membership had declined to approximately 1200 persons. This represents a 40 percent reduction in membership in the last 3 years; this trend does not augur well for the plan. Notwithstanding these developments, there were no adjustments to the premium or the benefits during the period. However, the insurer is contemplating changes to the Plan and these will likely be effective from January 1, 2015.

V HCF Loan Portfolio

The completed financial year did not see a final resolution of this matter as was expected. However there was further progress after vigorous follow up activities. A significant development was the receipt of a letter from the Central Bank indicating that the institution was favourably disposed to acceptance of a lump sum offer within the range of the sum offered by the League. At year-end the League was still awaiting the formal letter of acceptance of the lump sum offer.

VI Shared Services

There was much discussion about the delivery of shared services particularly as it related to the League providing a solution to help credit unions comply with new regulatory standards in 2 critical areas viz: (1) internal audit and (2) compliance. The Board agreed that these 2 areas would be given priority in the new fiscal year, and every effort would be made to roll out solutions in these areas with the support of member credit unions.

DEPOSIT INSURANCE (DI)

Again this year we have to report to our members that no significant movement took place during the year under review that would point in the direction of making access to the DI Scheme a near-term reality for credit unions.

However, we can report that there was some activity. A Committee with representatives from the Financial Services Commission (FSC), the Barbados Deposit Insurance Corporation (BDIC) and the Central Bank was appointed with a mandate to create an action plan on the way forward in respect of how credit unions can be included in the DI scheme. The representative from the FSC was appointed Chairman of the Committee. We were informed that the Committee made substantial progress in fulfilling its mandate during the period under review.

However, one of the issues which surfaced during the deliberations of the Committee was the provision of seed capital for the Fund. It appeared that this was a sticking point and a feasible solution had not been identified. A potential source with an interest in ensuring the stability and viability of the financial system had signaled an interest in providing some seed capital, but no definitive resolution of this issue was reported by fiscal year-end.

ADVOCACY

The harsh realities of the economic environment continued to impact on the organization's ability to lobby for the restoration of tax concessions or to make a case for new concessions for the credit union movement. Therefore this issue was placed on the back burner until more favourable conditions emerge.

The most critical issue that required advocacy during the period was the announcement in April 2014, that other financial institutions including credit unions, would be required to pay a tax of 0.2 percent on their assets as a revenue raising measure as part of a 19-month fiscal adjustment programme. This took the leadership of the movement completely by surprise as there had been no consultation whatsoever with the movement prior to the announcement by the Honourable Minister of Finance.

The Directors of the League took urgent action and requested a meeting with the Prime Minister to discuss this matter. In the interim a "Don't Tax My Credit Union Campaign", was launched and the Board took the decision to professionalise the campaign by retaining the services of a seasoned and well-qualified Public Relations Practioner, in the person of Veoma Ali, the principal of Cherry Tree Consulting. The League also convened a meeting of members and received an endorsement of its position to fight the imposition of the tax. Elements of the campaign strategy included a petition, Facebook Page, press conference and paid advertisements, etc.

The Prime Minister acceded to our request and the meeting was held in May 2014. The Directors of the League put a strong case for Government to rethink its decision to levy the tax. At the time of reporting we were still awaiting a definitive response from Government but it is worthy of note that the tax had not yet been implemented.

Financial Services Commission (FSC)

The League continued its structured engagement with the FSC and attended quarterly meetings during the period under review. Below is a summary of engagement with the FSC during the period:

1. The Board of the League finally got the opportunity to discuss the Guidelines with the FSC, and registered its disapproval of the fact that the Guidelines were gazetted before the consultation process was completed.

2. The Board submitted and discussed proposed amendments to Section 34A of the Co-operative Societies Act along with justifications. The FSC indicated that while it was prepared to give consideration to proposed amendments, it preferred a comprehensive rather than piecemeal approach to amending the existing legislation.

3. The Board submitted comments on a draft circular re Section 34A. Further a separate meeting was held with the FSC to discuss this matter and the League requested a legal opinion to support its position on the broader interpretation of the term "bank" within the context of Section 34A.

4. Since the FSC as the regulator has an important role to play in bringing DI into fruition, discussions were held with the FSC on this matter.

5. The League providing technical assistance to challenged credit unions.

ATTENDANCE AT REGIONAL AND INTERNATIONAL CONFERENCES

CCCU Convention and AGM

The 57th Annual International Convention and the 43nd Annual General Meeting of the Caribbean Confederation of Credit Unions (CCCU) was held at the Atlantis Hotel in Paradise Island, Bahamas June 21 – 24, 2014. This year's undertaking was again a collaborative effort with CUES which is based in Madison, Wisconsin. From all reports this year's event was again of a high standard, and the 75-member delegation from Barbados benefitted from the good quality educational content.

The Board appointed four delegates: Hally Haynes, President; Glyne Pilgrim, 1st Vice President; Barry Hunte, Assistant Secretary; and Ashton Turney, 2nd Vice President. Alternate delegates were: Anthony Inniss, Secretary; Carolyn Barton, member of the Credit Committee; Glendon Belle, Member of Credit Committee and Anthony Pilgrim; General Manager.

At the first Board of Directors meeting after the AGM to elect officers, Hally Haynes was elected to the post of Vice President. The CCCU Board re-appointed Paul Maxwell Chairman of the Audit Committee and Barry Hunte was re-appointed Chairman of the By-Laws Committee.

At the closing ceremony it was announced that the 2015 CCCU Convention and Annual General Meeting will be held in Cancun, Mexico from 20 to 23 June, 2015.

International Credit Union Conference

This year the World Council of Credit Unions' International Credit Union Conference was held on the Gold Coast, Australia from July 27 – 30, 2014. Due to the very long distance and associated costs, the Barbados delegation was substantially less than last year, it numbered 17 persons; as compared with 39 persons when it was held in Canada the previous year.

The Gold Coast played host to approximately 1,870 credit unionists from 45 countries scattered across the globe. The League was represented by Hally Haynes, President and Anderson Henry, Director.

The League delegation took the opportunity to network with top officials from WOCCU. In particular a meeting was held with Peter Graves, Director of Technical Services to further explore the possibility of WOCCU providing technical assistance in the area of business lending training. The response was very positive and it is anticipated that WOCCU will source an experienced and appropriately qualified credit union professional to deliver the training in the second quarter of the new fiscal year.

FATCA

During the period under review, FATCA (The Foreign Account Tax Compliant Act) was a headline news item. FATCA is perhaps the most significant recent move transforming international taxation. The Task Force established by the Government of Barbados to advise Government on matters related to FATCA after consultation with stakeholders advised Government to negotiate a Model I Inter-Governmental Agreement (IGA) with US Authorities. The deadline for the completion of the negotiations for the IGA was June 30, 2014 and it was met.

In the new fiscal year negotiations in respect of the Annex II to the IGA should be finalized. This Annex includes the list of financial institutions that should be exempt under FATCA. It is anticipated that the vast majority of credit unions will qualify for exempt status under Annex II of the IGA. However, on an ongoing basis all credit unions will be required to monitor their databases for members with US indicia and identify those with deposit balances that exceed US$50,000 in the aggregate. From all

indications it appears that even those credit unions that would not be required to register may still have to report information on members with US indicia that breach the threshold limit to the local competent authority.

Going forward, the League's intention is to work closely with the FSC to ensure that its affiliates are given all the necessary guidance to achieve compliance with FATCA when all negotiations are concluded with the US authorities, and a clear and full picture emerges.

BID TO HOST 2016 CCCU CONVENTION

Barbados has not hosted a CCCU Convention since 1993 when it was held at the Sam Lords Hotel and spillover participants were accommodated at Divi Southwinds and Ginger Bay Hotels. For some time, the local movement has been expressing a desire to have Barbados once again play host to the event.

During the period under review, the Board of Directors of the League again raised this matter within the corridors of power of CCCU. After receiving positive feedback about the Confederation's willingness to consider Barbados, formal communication was sent to the Confederation in June 2014 expressing a strong interest in hosting the 2016 event. Pertinent preliminary details that would form the basis for a formal bid proposal were included in the communication.

The League's proposal in summary is that the Hilton Barbados Resort will be the host hotel and spillover participants will be accommodated at a cluster of hotels along the South Coast. The Opening Ceremony would be held at the Lloyd Erskine Sandiford Centre. An approach has been made to the Government of Barbados, through the Ministry of Tourism to underwrite the costs of the Opening Ceremony.

CO-OPERATIVE BANK

During the period under review the Consultant, Dr. Justin Robinson did substantial work to determine the feasibility of the establishment of the Bank. The process of meeting with individual credit unions to obtain their feedback was continued, meetings were held with the Boards of Barbados Police, Barbados Teachers', UWI (Cave Hill), BS&T Employees', BET and Barbados Public Workers' Credit Unions.

The consultant did research on single unit or limited branch network banks that were established in Barbados. Further, he administered a survey instrument to get a sense of what the reaction would be if the credit union movement established a commercial bank. The findings from the survey suggested that the response from the market would be favourable.

The findings from the research, and the feedback from credit unions were utilised by the Consultant to construct a model complete with financials indicating that the institution would likely be a profitable venture if undertaken by the credit union movement.
The consultant presented the model at a Special General Meeting of the League which was held on July 12, 2014. The meeting gave the Board the approval to continue fleshing out all the other relevant details such as share ownership structure, board composition etc. It was further agreed that the Board would present the additional information at a meeting in the new financial year when members would be asked to make a decision on the Bank.

REVIEW AND UPDATE OF BY-LAWS

The By-Laws Committee completed its work and presented a comprehensive set of recommendations to update the Society's By-Laws. The Board reviewed and accepted the recommendations of the Committee.

The Board then convened a Special General Meeting on July 12, 2014 to present the proposed amendments to the League's By-Laws to its members for approval. The members approved the proposed by-laws by the required three-fourths majority. The relevant documents have been sent to the Registrar of Co-operatives for approval.

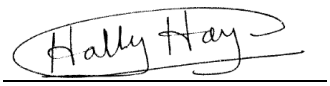
ACKNOWLEDGEMENTS

The Board wishes to express its sincerest gratitude to the Supervisory Committee, Credit Committee, other appointed committees, management and staff for their hard work during the period. In addition, special thanks to all member societies for their continued strong support demonstrated during the reporting period.

In addition, the Board extends its deepest condolences to the biological family and extended credit union family of any credit union stalwarts, officers or members who passed during the period under review. May all the departed rest in peace.

For and on behalf of the Board of Directors of the Barbados Co-operative & Credit Union League Ltd.

Hally Haynes
President



Hally Haynes
President

REPORT OF THE CREDIT COMMITTEE
OF THE BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.
FOR THE PERIOD, AUGUST 1, 2013 – JULY 31, 2014

The Committee for the period August 01, 2013 to October 26, 2013 comprised:

Lynette Holder	-	Chairperson
Glendon A. Belle	-	Assistant Chairperson
Carolyn Barton	-	Secretary
Moreta Forde	-	Assistant Secretary
Byron Jackman	-	Member

The Committee for the period October 26, 2013 to July 31, 2014 comprised:

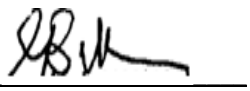
Glendon A. Belle	-	Chairperson
Byron Jackman	-	Assistant Chairperson
Marsha Greenidge	-	Secretary
Susan Fitt	-	Assistant Secretary
Moreta Forde	-	Member

The above members were elected to serve on the Credit Committee for the Financial Year 2013 to 2014. Unfortunately, Bro. Byron Jackman and Sis. Moreta Forde passed away during the period.

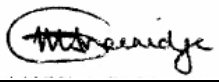
For the period under review the Committee was not required to meet to review any loan applications.

We the Members of the Credit Committee wish to express our appreciation to the Board of Directors, General Manager, Staff and other Committees of the League for their dedicated services and support, for the period under review. To you the Delegates, who elected us to serve on this Committee, we wish to say thank you.

God Bless.



Glendon A. Belle
Chairperson



Marsha Greenidge
Secretary

Susan Fitt
Assistant Secretary

REPORT OF THE SUPERVISORY COMMITTEE
OF THE BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD
FOR THE PERIOD, AUGUST 1, 2013 TO JULY 31, 2014

The following persons comprised the committee for the period August 01, 2013 to October 26, 2013:

Michael Alleyne	-	Chairman
Keith Jones	-	Secretary
Goldwin Edwards	-	Member
Merton Braithwaite	-	Member
Kelvin Whittaker	-	Member

The following persons comprised the Committee for the period October 26, 2013 to July 31, 2014:

Michael Alleyne	-	Chairman
Goldwin Edwards	-	Assistant Chairman
Keith Jones	-	Secretary
Merton Braithwaite	-	Member
Kelvin Whittaker	-	Member

The Supervisory Committee is pleased to present this report in accordance with the Co-operative Societies Act Cap 378A (as amended) and the BCCULL's By-Law 62(6).

As required by its regulatory mandate, the Supervisory Committee of the Barbados Co-operative and Credit Union League Ltd. (BCCULL) conducted monthly examinations of the League's financial records. In examining the financial affairs of the League, the Supervisory Committee inspected all monetary receipts and payments between the League, its affiliates and other funding institutions. When required, the Committee sought further information and explanation from the League's Management on these transactions. The Supervisory Committee concluded that there was no cause for concern in the management and execution of the League's financial affairs.

The Supervisory Committee also completed its review of the operational and governance policies of the League and is satisfied that Management has endeavoured to comply with various legal statutes recently enacted. It should be noted that the League will take some time to fully comply with all the provisions in these statutes.

The Supervisory Committee has also taken note of the League's continuing efforts in trying to bring the smaller credit unions up to the operational standards as required by law. The Committee is of the view that these units should urgently co-operate with the League and take the necessary remedial action before being forced to do so by the regulatory authorities. We urge those credit unions to take heed.

In closing, we wish to thank the Board of Directors and the staff for the assistance provided during the year and most of all, you the delegates for giving us the opportunity to serve on the Committee.

Michael Alleyne
Chairman

Keith Jones
Secretary

Goldwin Edwards
Assistant Chairman

Merton Brathwaite
Member

Kelvin Whittaker
Member

BARBADOS
CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

FINANCIAL STATEMENTS
JULY 31, 2014

PJC
Chartered Accountants
Barbados
"we reckon but people count"

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Financial Statements
July 31, 2014

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Chartered Accountants

"We reckon but people count"

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Independent Auditors' Report

The Members
Barbados Co-operative & Credit Union League Ltd.

We have audited the accompanying financial statements of Barbados Co-operative & Credit Union League Ltd., which comprise the Balance Sheet as of July 31, 2014, and the Statement of Changes in Equity, Statement of Comprehensive Income and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements present fairly, in all material respects, the financial position of Barbados Co-operative & Credit Union League Ltd. as at July 31, 2014, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

PETER J. CARTER & CO.
Chartered Accountants
Barbados

September 24, 2014

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Balance Sheet
July 31, 2014
Expressed in Barbados dollars

	2014	2013
Assets		
Current assets		
Cash and cash equivalents - Note 6	832,874	1,076,703
Accounts receivable and prepayments - Note 7	177,622	165,175
	1,010,496	1,241,878
Non-current assets		
Investments - Note 8	1,474,220	1,402,594
Plant and equipment - Note 9	21,924	39,940
Total assets	2,506,640	2,684,412
Liabilities and equity		
Current liabilities		
Accounts payable and accruals - Note 10	68,750	94,815
Unearned revenue - Note 11	35,801	22,182
Shares - Note 12	900,785	900,785
Current portion of loan - Note 13	48,618	24,309
	1,053,954	1,042,091
Non-current liabilities		
Housing Credit Fund Loan - Note 13	364,647	388,956
Development Fund - Note 14	171,681	247,224
Education Fund - Note 15	260,757	318,312
Institutional Strengthening Project - Note 16	113,808	186,876
Total liabilities	1,964,847	2,183,459
Equity		
Statutory reserve	390,182	390,182
Undivided earnings	151,611	110,771
Total equity	541,793	500,953
Total liabilities and equity	2,506,640	2,684,412

See notes to financial statements.

Approved by the Board of Directors, September 24, 2014, and signed on their behalf by:

Holly Hay
President

P. Maxwell
Treasurer

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Statement Of Changes In Equity
July 31, 2014
Expressed in Barbados dollars

	Reserve	Earnings	
Balance - July 31, 2012	390,182	76,593	466,775
Net income for year	-	34,178	34,178
Balance - July 31, 2013	390,182	110,771	500,953
Net income for year	-	40,840	40,840
Balance - July 31, 2014	390,182	151,611	541,793

See notes to financial statements.

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Statement Of Comprehensive Income
Year Ended July 31, 2014
Expressed in Barbados dollars

	2014	2013
Operating income		
Administration and management fees	310,604	257,593
Membership dues	486,564	474,671
	797,168	732,264
Operating expenses		
Depreciation	22,571	22,357
Membership dues (CCCU)	100,941	100,941
Staff costs	291,844	318,623
Other operating expenses	388,444	299,939
	803,800	741,860
Net operating loss	(6,632)	(9,596)
Other income		
Interest earned - Cash equivalents	2,093	4,434
Interest earned - Investments	53,128	52,931
Interest earned - Loans	0	1,392
Bad debts recovered	1,840	939
Dividends received	7,780	6,090
Sundry income	9,450	7,473
	74,291	73,259
Other expenses		
Loss on disposal of plant and equipment	0	2,666
Interest on shares	26,819	26,819
	26,819	29,485
Net income for year	40,840	34,178

See notes to financial statements.

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Statement Of Cash Flows
Year Ended July 31, 2014
Expressed in Barbados dollars

	2014	2013
Cash provided / (used) by:		
Operating activities		
Net income for year	40,840	34,178
Adjustments for items not involving cash:		
Depreciation	22,571	22,357
Loss on disposal of plant and equipment	0	2,666
	63,411	59,201
Change in non-cash operating items:		
Accounts receivable and prepayments	(12,447)	(36,456)
Accounts payable and accruals	(26,065)	(6,261)
Unearned revenue	13,619	(53,594)
Shares	0	(248)
Development Fund	(75,543)	31,901
Education Fund	(57,555)	(27,744)
Institutional Strengthening Project	(73,068)	(4,531)
Net cash used by operating activities	(167,648)	(37,732)
Investing activities		
Increase in investments	(71,626)	(38,466)
Purchase of plant and equipment	(4,555)	(36,258)
Proceeds on disposal of plant and equipment	0	1,550
Net cash used by investing activities	(76,181)	(73,174)
Financing activities		
Loan repayments	0	(24,311)
Net cash used by financing activities	0	(24,311)
Decrease in cash and cash equivalents	(243,829)	(135,217)
Cash and cash equivalents - start of year	1,076,703	1,211,920
Cash and cash equivalents - end of year	832,874	1,076,703

See notes to financial statements.

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Notes to Financial Statements
July 31, 2014
Expressed in Barbados dollars

1. Registration

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD**.** (The League) was registered on December 05, 1957 under the Co-operative Societies' Act, Cap 378. The Society was continued on May 26, 1995 under the Co-operative Societies' Act 1990. The principal place of business is 1st Floor, Co-operators General Insurance Co. Ltd. Building, Upper Collymore Rock, St. Michael, Barbados. The average number of employees during the year was seven (prior year - seven).

2. Principal activities

The principal activities are as follows:

(a) The promotion of interest and co-operation between and among members of local, regional and international co-operatives.

(b) Fostering the organization of new co-operatives.

(c) Representation of members before all competent authorities, including government.

(d) Contribution to the development of higher standards of co-operative management, operation and supervision.

3. Significant accounting policies

(a) Basis of preparation
These financial statements are stated in Barbados dollars and have been prepared in accordance with International Financial Reporting Standards ("IFRS").

(b) Estimates and assumptions
The preparation of financial statements in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements and reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

(c) Depreciation
Depreciation is provided on plant and equipment on a straight line basis at a rate designed to reduce the cost of assets to their residual value at the end of their useful lives in the business. The annual rates being used are: Furniture - 10%; computer equipment - 33.33%; other equipment - 12.5%, 20% or 25%.

(d) Taxation

The League is not required to pay taxes on its operating surplus under Section 9(g) of the Income Tax Act of Barbados.

(e) Investments

All investments are initially recorded at cost. For subsequent measurement, investments that are classified as being held to maturity are recorded at cost or amortised cost. Fair value investments are investments for which quoted market values exist and these are recorded at their market value as of the Balance Sheet date and any gains or losses are recorded in the Income Statement for the year in which they arise. Ordinary share investments for which there is no quoted market value, and for which the fair values cannot be reliably measured, are classified as available-for-sale investments and are valued at cost. Any gains or losses on available for sale assets are taken to reserves.

(f) Statutory Reserve

The greater amount of either 0.5% of assets or twenty-five percent (25%) of surplus is to be transferred annually to a Reserve account until the capital of the society equals ten percent (10%) of the total assets of the Society, in accordance with the Co-operative Societies' legislation. Similarly, all Entrance Fees are required to be transferred to a Reserve Account.

(g) Borrowing costs

Borrowing costs are recognized in the income statement as an expense in the period in which they are incurred.

(h) Standards, interpretations and amendments to existing standards not yet effected

Management has reviewed the new standards, amendments and interpretations to published standards that are not yet effective and which The League has not adopted early. Management has assessed the relevance of all such new standards, amendments and interpretations and has concluded that the amendments will not materially affect its operations.

4. Fair value of financial instruments

(a) Financial Instruments

Financial instruments consist of financial assets and liabilities. Financial assets include cash and cash equivalents, accounts receivable and investments. Financial liabilities include accounts payable and accruals, unearned revenue, shares, Development Fund, Education Fund, Institutional Strengthening Project (ISP), and loan payable.

(b) Fair Value

Fair Value represents the amount at which financial instruments could be realized in an exchange between knowledgeable, willing parties who are under no compulsion to act, and is best evidenced by a quoted market value where such exists. An estimate, based on assumptions, is made of the fair value of each class of financial instrument for which it is practical to make an estimate. The fair values of the financial instruments are estimated to be not materially different from their carrying values in the financial statements.

(c) Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. As part of the risk management process, cash equivalents are placed only with reputable banking institutions. Loan limits are established and approved by Management and security is generally required for loans granted. Credit risk on accounts receivable is limited by the provision made for doubtful debts.

(d) Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. It arises because of the possibility that the entity could be required to pay its liabilities earlier than expected. Management reviews the liquidity position of the organization periodically to assess the availability of cash resources as compared to the projected cash outflows.

(e) *Market Risk*

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk includes, inter alia, currency risk and interest rate risk. Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Interest rate risk is the risk of fluctuations in interest rates. The organisation's exposure to market risk on its financial instruments is disclosed in the Notes 6 and 8.

5. Related parties

Related parties exist where one party has the ability to control or exercise significant influence over the financial or operating decisions of another party. Transactions with related parties may be entered into in the normal course of business. Any such transactions are undertaken on commercial terms and conditions and are conducted at market rates.

Related parties of the business include directors, key management personnel, and the Central Fund Facility Trust (CFFT) whose directors are appointed by the League.

Key management personnel compensation for the year was $187,907 (prior year $186,355) and is included in Staff Costs in the Statement of Comprehensive Income.

Management fees due from the CFFT for the year were $29,588 (prior year $17,732) and are included in Accounts Receivable in the Balance Sheet.

6. Cash and cash equivalents

	2014	2013
Operating account	36,072	64,580
Other accounts - 2.5% p.a. (prior year 2.5%)	796,302	1,011,623
Cash	500	500
	832,874	1,076,703

7. Accounts receivable and prepayments	2014	2013
Administration fees	39,841	33,267
Interest receivable	10,354	11,332
League dues receivable	24,663	30,335
Security deposits	11,697	11,587
Other accounts	2,790	15,180
Prepaid expenses	58,689	45,742
	148,034	147,443
Due by related party		
Central Fund Facility Trust	29,588	17,732
	177,622	165,175

8. Investments	2014	2013
Held to maturity - Term Deposits:		
Barbados Public Workers Co-operative Credit Union - 4.25% to 4.5% p.a. (prior year 4.25% to 5%)	778,960	745,104
SIGNIA Financial Group Inc. 4.25% p.a. (prior year 4.25%)	0	420,000
Caribank Co-operative Credit Union Ltd.- 3% p.a. (prior year 3%)	75,000	75,000
First Citizens Investments Services - 3.9% p.a.	450,000	0
Available-for-sale		
Co-operators General Insurance Co. Ltd. shares:		
- 413 Class A ordinary voting shares	41,300	41,300
- 1,179 (prior year 1,142) Class B ordinary non-voting shares	128,860	121,090
- 1 Class C ordinary share	100	100
	1,474,220	1,402,594

There is no quoted market price for the available-for-sale investments. In these circumstances, the fair values of these equity investments cannot be reliably measured and the investments are carried at cost.

9.	**Plant and equipment**	2014	2013
(a)	*Gross carrying amount*		
	Cost	162,657	158,102
	Accumulated depreciation	(140,733)	(118,162)
	Net book value	21,924	39,940
(b)	*Reconciliation of Net Book Values*		
	Balance - start of year	39,940	30,255
	Purchases	4,555	36,258
	Disposals	0	(4,216)
	Depreciation charge for year	(22,571)	(22,357)
	Balance - end of year	21,924	39,940

10.	**Accounts payable and accruals**	2014	2013
	Interest on shares	26,819	26,819
	Other accounts payable and accruals	41,931	67,996
		68,750	94,815

11.	**Unearned revenue**	2014	2013
	League dues	35,801	22,182

Unearned revenue consists of League dues paid in advance. League dues are payable by member credit unions at the start of the quarter to which the dues relate.

12. Shares

	2014	2013
Regular shares	566,990	566,990
Permanent shares	326,990	326,990
Membership shares	6,805	6,805
	900,785	900,785

The League is authorised to issue an unlimited number of shares of $10 par value each. Each member is required to hold a minimum of twenty Membership Shares after the first three months of membership. Members may hold Permanent Shares which said shares shall be convertible to Membership Shares.

13. Housing Credit Fund Loan

	2014	2013
Balance - start of year	413,265	437,576
Repayments in year	0	(24,311)
Balance - end of year	413,265	413,265
Current portion	(48,618)	(24,309)
Long-term portion	364,647	388,956

(a) The loan was obtained through the Government's Housing Credit Fund and was used for on-lending to individuals. The loan is now administered by the Central Bank of Barbados. The balance is unsecured and repayable in annual principal instalments of $24,309. No further interest is being charged.

(b) At the balance sheet date, the amount outstanding from the individuals to whom the League on-lent these funds was $431,637 (prior year $433,477). No further interest is being accrued on these loans receivable since a bad debt provision has been made in full for the outstanding amount.

(c) No instalment of the annual principle was paid during the year as the League is awaiting written confirmation from the Central Bank of Barbados on its proposal to extinguish the HCF debt.

14. Development Fund	2014	2013
Receipts		
Regular contributions received in year	144,999	145,123
Contributions for:		
Don't Tax Campaign	9,100	0
International year of Co-operatives	0	11,200
Interest earned	5,501	6,059
Total receipts	159,600	162,382
Payments		
Administrative fees	21,750	0
Barbados Network Consultation Sponsorship	0	353
Caribbean Confederation of Credit Unions	0	2,038
Co-operative Bank business plan consultancy	15,000	7,000
Co-operative Bank feasibility study	0	881
Don't Tax Campaign	27,248	0
International Year of Co-operatives	0	8,264
Meetings	705	2,005
Philippines typhoon relief	5,149	0
Professional Fees re: Proposed Credit Union Guidelines	7,050	19,035
Small Credit Unions Development - consultancy and administrative support fees	99,209	54,149
Website development & maintenance	828	1,221
World Council of Credit Unions Bronze Supporter	2,108	0
World Council of Credit Unions conferences	56,096	35,535
Total payments	235,143	130,481
Net (payments) / receipts for year	(75,543)	31,901
Balance - start of year	247,224	215,323
Balance - end of year	171,681	247,224

(a) The Development Fund is financed by contributions from member credit unions, using a formula based on assets and membership. Cash equivalents include the Fund's balance as at the balance sheet date.

15. Education Fund

	2014	2013
Receipts		
Contributions received in year	104,579	122,147
Other	0	2,215
Interest earned	2,760	5,929
Total receipts	107,339	130,291
Payments		
AML/CFT Handbook	8,550	0
Commonwealth conference	0	3,320
Facilitator fees	19,020	20,298
General and administrative	22,778	7,053
Graduation	10,157	11,212
Refreshments	11,772	13,154
Staff costs	87,591	95,149
Stationery	1,393	89
Telephone	3,633	2,884
Training rooms rental and insurance	0	4,876
Total payments	164,894	158,035
Net payments for year	(57,555)	(27,744)
Balance - start of year	318,312	346,056
Balance - end of year	260,757	318,312

(a) The Education Fund is financed through contributions from member credit unions, primarily by way of an appropriation of one percent (1%) of the net income for each year. Cash equivalents include the Fund's balance as at the balance sheet date.

16.	**Institutional Strengthening Project**	2014	2013
	Receipts		
	Inter-American Development Bank (IDB)	0	179,039
	Bank interest earned	3,461	5,522
	Total receipts	3,461	184,561
	Payments		
	IADB Foromic Conference registration	0	27,982
	Payroll	11,370	75,500
	Professional fees re: Dalhousie University ISP courses	65,159	66,244
	Seminars and meetings	0	19,294
	Service charges and exchanges differences	0	72
	Total payments	76,529	189,092
	Net payments for year	(73,068)	(4,531)
	Balance - start of year	186,876	191,407
	Balance - end of year	113,808	186,876

(a) The League served as the Executing Agency for the Institutional Strengthening Project (ISP) for local Credit Unions. The project was financed by the IDB (59%) and by contributions from the League and participating credit unions. The Project was launched in June 2007 and was completed on January 21, 2013. Cash equivalents include the Fund's post-project counterpart balance as at the balance sheet date.

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD.

Schedule of Other Operating Expenses
Year Ended July 31, 2014
Expressed in Barbados dollars

	2014	2013
Advertising	6,972	9,147
Bank charges	1,434	1,695
Cleaning	4,610	3,386
Committee reimbursement	0	21,650
Convention - Caribbean Confederation Credit Unions	51,370	47,225
Convention - other	0	3,150
Donation and gifts	0	668
International Credit Union Day	3,786	3,312
Insurance	8,899	4,764
Meeting expenses	35,621	27,059
Office supplies and stationery	24,357	29,587
Postage, courier and mail distribution	8,851	8,782
Professional fees	62,012	18,431
Rent	120,247	69,662
Repairs and hire of equipment	9,485	11,696
Maintenance - property	0	2,546
Subscriptions	1,417	1,417
Telephone and internet	13,019	15,763
Utilities	36,364	19,999
	388,444	299,939

STATISTICAL INFORMATION

As at June 30, 2014

NAME OF SOCIETY	MEMBERSHIP	LIABILITIES			ASSETS	
		Deposits	Members' Shares	Share Capital	Loans to Members	Total Assets
B.E.T	660	11,703,270	16,432,112	79,200	12,981,665	33,494,310
BARTEL	747	12,835,467	0	157,623	4,955,964	14,969,486
BARBADOS MEDIA	543	7,247,501	0	27,150	6,901,022	9,431,892
BARBADOS POLICE	1,287	1,948,181	16,510,218	332,482	19,056,350	25,661,701
BARBADOS PUBLIC WORKERS'	69,571	724,630,078	0	8,348,520	713,036,323	880,435,530
BARBADOS SECONDARY TEACHERS' UNION	470	2,034,101	0	77,893	3,113,489	3,156,027
BARBADOS SEVENTH-DAY ADVENTISTS	255	34,126	0	141,111	53,296	129,870
BS&T EMPLOYEES'	4,454	26,532,097	18,637,740	222,700	30,828,606	50,094,980
BARBADOS TEACHERS'	2,289	4,946,344	57,869,485	686,700	46,348,137	76,754,641
BARBADOS WORKERS' UNION	18,186	78,554,432	140,658	1,625,685	71,134,537	90,675,766
BETHEL CIRCUIT	99	21,090	0	157,530	65,981	262,556
BOTTLERS UNITED	427	2,695,111	0	21,101	2,015,402	3,224,853
CARIBANK	384	16,210,180	0	147,842	6,280,966	18,542,844
CHURCH OF GOD	243	956,239	0	19,310	279,620	1,067,071
CHURCH OF THE NAZARENE	285	1,135,366	0	28,520	514,282	1,289,590
CITY OF BRIDGETOWN	54,558	249,731,050	75,403,434	2,727,900	301,135,084	381,329,870
COURTESY	293	152,609	0	1,182,168	935,049	1,738,969
ENDEAVOUR	668	6,749,432	0	85,829	6,455,191	8,464,727
FAMILY	517	2,390,041	117,874	62,280	1,680,901	3,005,630
GOODWILL	178	234,920	0	8,775	91,058	285,177
JAMES STREET CIRCUIT	167	484,302	0	16,850	126,668	759,442
LIGHT & POWER EMPLOYEES'	1,748	15,999,191	22,486,785	174,800	30,409,201	43,482,159
MORAVIAN CHURCH	269	139,191	0	648,123	233,022	951,643
PROGRESSIVE	274	4,128	0	134,881	87,116	165,695
PUBLIC TRANSPORT	1,014	5,593,604	0	152,159	7,933,752	10,609,096
SHAMROCK	307	234,202	628,272	13,955	194,952	1,043,503
ST. BARNABAS	65	31,483	110,238	3,250	54,445	204,903
ST. LEONARD'S	204	315,128	571,395	10,200	449,399	1,133,045
ST. MARK'S	642	1,544,624	0	49,828	930,397	2,077,228
ST. STEPHEN'S	521	522,672	1,040,463	38,815	1,037,960	2,362,937
U.W.I. (CAVE HILL)	1,562	14,875,923	24,247,349	156,200	20,802,432	43,996,317
UNITED ENTERPRISE	704	1,705,469	3,091,598	0	4,773,757	5,674,385
WESLEYAN HOLINESS	642	1,915,468	1,944,001	32,050	2,468,591	4,581,458
TOTAL	**164,233**	**1,194,107,020**	**239,231,622**	**17,571,430**	**1,297,364,615**	**1,721,057,301**
HINDS TRANSPORT SERVICES	38	0	0	71,069	21,593	176,191
PRUDENTIAL	172	416,001	661,235	15,077	1,131,600	1,247,184
TOTAL	**210**	**416,001**	**661,235**	**86,146**	**1,153,193**	**1,423,375**

BARBADOS CO-OPERATIVE & CREDIT UNION LEAGUE LTD

July 31, 2014

NAMES	MEMBERSHIP SHARES	ORDINARY SHARES	PERMANENT SHARES	TOTAL INVESTMENT
BS&T EMPLOYEES'	200.00	17,300.00	-	17,500.00
BET	200.00	13,980.00	10,000.00	24,180.00
BARTEL	200.00	890.00	-	1,090.00
BARBADOS PUBLIC WORKERS'	200.00	49,950.00	-	50,150.00
BARBADOS TEACHERS'	200.00	133,620.00	67,710.00	201,530.00
BARBADOS WORKERS' UNION	200.00	820.00	50,000.00	51,020.00
BARBADOS MEDIA	200.00	-	-	200.00
BARBADOS POLICE	200.00	800.00	-	1,000.00
BARBADOS SEVENTH-DAY ADVENTISTS	200.00	-	-	200.00
BARBADOS SECONDARY TEACHERS' UNION	200.00	11,660.00	35,000.00	46,860.00
BETHEL CIRCUIT	200.00	-	-	200.00
BOTTLERS UNITED	200.00	20.00	970.00	1,190.00
CARIBANK	200.00	1,350.00	-	1,550.00
CHURCH OF GOD	200.00	-	-	200.00
CHURCH OF THE NAZARENE	200.00	320.00	-	520.00
CITY OF BRIDGETOWN	200.00	49,800.00	-	50,000.00
COURTESY	200.00	56,260.00	13,430.00	69,890.00
ENDEAVOUR	200.00	103,590.00	48,590.00	152,380.00
FAMILY	200.00	2,300.00	-	2,500.00
GOODWILL	200.00	790.00	-	990.00
JAMES STREET CIRCUIT	200.00	900.00	-	1,100.00
LIGHT & POWER EMPLOYEES'	200.00	3,830.00	55,340.00	59,370.00
MORAVIAN CHURCH	200.00	-	-	200.00
PIG FARMERS	55.00	-	-	55.00
PROGRESSIVE	200.00	830.00	-	1,030.00
PRUDENTIAL	100.00	-	-	100.00
PUBLIC TRANSPORT	200.00	65,660.00	34,260.00	100,120.00
SHAMROCK	200.00	-	-	200.00
ST. BARNABAS	200.00	-	-	200.00
ST. ELMO'S	50.00	-	-	50.00
ST. LEONARD'S	200.00	4,800.00	-	5,000.00
ST. MARK'S	200.00	6,510.00	1,690.00	8,400.00
ST. STEPHEN'S	200.00	850.00	-	1,050.00
U.W.I. (CAVE HILL)	200.00	24,800.00	10,000.00	35,000.00
UNITED ENTERPRISE	200.00	3,800.00	-	4,000.00
WESLEYAN HOLINESS	200.00	11,560.00	-	11,760.00
TOTAL	6,805.00	566,990.00	326,990.00	900,785.00
	0.76%	62.94%	36.30%	100.00%

ANNUAL GENERAL MEETING STANDING ORDERS

ORDER OF BUSINESS

- An Agenda shall be prepared by the Chairperson and Secretary, and all items thereon shall take precedence over all other business. Any member desirous of introducing business for the consideration of the meeting may do so after the business on the Agenda has been completed, or may give notice of the motion to be discussed at a further meeting.

- No motion or discussion shall be allowed on the Minutes except in regard to their accuracy. After the confirmation of the Minutes, they shall be signed by the Chairperson, and the members shall then be at liberty to ask any questions in regard to matters arising out of them. Such questions shall be allowed for purposes of information only, and no debate on the policy outlined in the Minutes shall take place.

- All persons desiring the Floor shall rise and address themselves to the Chairperson. They shall state their business and which credit union they represent; if recognized by the Chairperson, they shall have the privilege of the Floor and the right thereof.

- Should two or more persons rise at the same time, the Chairperson shall decide, without debate, who is entitled to the floor.

- Accredited members shall have the right to speak and vote on all issues coming before the meeting. Persons other than accredited members, so certified, may speak with the permission of the Chairperson, but shall not vote on any issue.

SPEECHES

- No member shall be allowed to speak more than once upon any motion before the meeting, unless in Committee or on a point of order, or explanation, except the mover of the original Motion.
- However, on the amendment being moved, any member even though he has spoken on the Original Motion, may speak again on the amendment. No member shall speak for more than five minutes at one time.
- No person shall interrupt another who is speaking except to a point of order or a point of information.
- A member rising on a point of order shall state the point clearly and concisely. (A point of order must have relevance to the Standing Order.)
- A member shall not call another member to order but may draw the attention of the Chairperson to a breach of order as soon as it occurs.
- On no account can a member call the Chairperson to order.
- If it should come to pass that a speaker is called to order while speaking, the speaker shall take his seat until the question of order is determined.

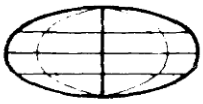
CHAIRPERSON'S RULING

- The ruling of the Chairperson on any question under the Standing Orders, or on points of order or explanation, shall be final, unless challenged by not less than four members, and unless two-thirds of the members present vote to the contrary.
- Only one amendment shall be before the meeting at one and the same time. When a motion is withdrawn, any amendment to it fails.
- If there is an equality of voting on an amendment, and if the Chairperson does not exercise his casting vote, the amendment is lost.
- Provisions shall be made for protection by the Chairperson from vilification (personal abuse).
- No member shall impute improper motives against another.

Your Credit Union

You may have seen this symbol before, on our posters perhaps, or in our newsletters, or in a newspaper, or even on Credit Union Buildings islandwide, but you may not know what it means.

We think it's important that you know and we'd like to give you a formal introduction. The "hands, family and globe" symbol, as it is called, stands for Credit Unions everywhere – whether it's a Credit Union where you work or live, no matter if you work or live in Timbuktu or Barbados.



Credit Unions are world-wide financial organi-sation. That's why we've included a globe as part of the overall symbol. As a matter of fact, there are more than 38,000 Credit Unions all over the world.

The four silhouettes represent the family unit – the family of mankind working for the mutual benefit of all. Care was taken in the actual design to avoid differences between national dress or custom and other details because Credit Unions serve all people all over the world.

So when you feel the urge to save money or borrow money, think of the Credit Union – where you get low interest loans and all the surplus is returned to you.

A pair of hands? The hands represent the self-help nature of all Credit Unions. When you be-come a Credit Union member you become part of a group of people who save together and make low-cost loans plus several other services to each other from the accumulated funds. Credit Unions engender democracy in the truest sense of the word – as a member you are part owner of the business and exercise control of its policies. It is your organization.

Altogether now …….. the "hands, family and globe" symbol was selected as a trademark that stands for Credit Unions in any language, in any country. The theme is universal and conveys the image of all Credit Unions graphically, accurately and instantly.

Your credit union –
It's where you belong!